



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#001 - St. Peter's School, Black Tickle

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	4	345	5,630
ESR Response Rate:	100.0	92.5	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	0	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	2	85	1,624
Counseling	0	17	253
Curriculum	0	30	570
Discipline and Classroom Management	4	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	2	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	1	6	69
Literacy Reading	0	27	455
Mathematics	0	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	1	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	38	281
School Development	0	8	203
Science	0	27	334
Social Studies	0	8	100
Special Education	0	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

### Preferred Method of Delivery

On-line via Internet	2	61	1,010
Workshops	4	220	3,556
Summer Institutes	3	54	947
Weekend or Evening Courses	1	30	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#002 - Henry Gordon Academy, Cartwright

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	345	5,630
ESR Response Rate:	100.0	92.5	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	2	85	1,624
Counseling	0	17	253
Curriculum	0	30	570
Discipline and Classroom Management	2	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	1	15	222
Guided Reading	0	2	46
Language Arts	2	25	385
Leadership Skills	1	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	0	27	455
Mathematics	2	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	2	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	38	281
School Development	0	8	203
Science	2	27	334
Social Studies	0	8	100
Special Education	0	54	700
Stress Management	1	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

### Preferred Method of Delivery

On-line via Internet	4	61	1,010
Workshops	8	220	3,556
Summer Institutes	1	54	947
Weekend or Evening Courses	1	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#003 - Goose High School, Happy Valley-Goose Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	1	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	1	11	125
Computers and technology	4	85	1,624
Counseling	1	17	253
Curriculum	1	30	570
Discipline and Classroom Management	0	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	1	15	222
Guided Reading	0	2	46
Language Arts	1	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	0	27	455
Mathematics	2	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	1	6	104
Music	1	5	132
Network Administration	1	1	17
Physical Education	1	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	38	281
School Development	1	8	203
Science	1	27	334
Social Studies	3	8	100
Special Education	1	54	700
Stress Management	1	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	1	5	81
Teaching and Learning Strategies	3	25	306
Team Building	1	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	6	61	1,010
Workshops	12	220	3,556
Summer Institutes	2	54	947
Weekend or Evening Courses	1	30	418



## Professional Development Report, 2002-03 Educational Staff Record (ESR)

### District 1 - Labrador

#004 - Our Lady Queen of Peace, Happy Valley-Goose Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	345	5,630
ESR Response Rate:	96.7	92.5	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	4	15	364
Autism	0	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	1	11	125
Computers and technology	17	85	1,624
Counseling	1	17	253
Curriculum	4	30	570
Discipline and Classroom Management	3	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	3	15	222
Guided Reading	0	2	46
Language Arts	2	25	385
Leadership Skills	1	4	208
Learning Disabilities	1	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	0	27	455
Mathematics	4	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	1	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	5	38	281
School Development	0	8	203
Science	3	27	334
Social Studies	0	8	100
Special Education	2	54	700
Stress Management	1	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	3	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	1	2	96

### Preferred Method of Delivery

On-line via Internet	6	61	1,010
Workshops	21	220	3,556
Summer Institutes	7	54	947
Weekend or Evening Courses	2	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#005 - Peacock Elementary, Happy Valley-Goose Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	28	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	2	9	144
Assessment and Evaluation	2	15	364
Autism	1	3	70
Behaviour Management	0	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	6	85	1,624
Counseling	0	17	253
Curriculum	2	30	570
Discipline and Classroom Management	0	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	1	8	20
First Steps	0	1	92
French	1	15	222
Guided Reading	0	2	46
Language Arts	3	25	385
Leadership Skills	0	4	208
Learning Disabilities	1	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	3	27	455
Mathematics	3	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	1	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	3	38	281
School Development	0	8	203
Science	2	27	334
Social Studies	0	8	100
Special Education	4	54	700
Stress Management	1	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	1	61	1,010
Workshops	14	220	3,556
Summer Institutes	7	54	947
Weekend or Evening Courses	2	30	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#006 - St. Michael's School, Happy Valley-Goose Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	345	5,630
ESR Response Rate:	85.2	92.5	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	1	9	144
Assessment and Evaluation	1	15	364
Autism	0	3	70
Behaviour Management	0	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	6	85	1,624
Counseling	1	17	253
Curriculum	0	30	570
Discipline and Classroom Management	1	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	3	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	2	27	455
Mathematics	3	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	38	281
School Development	0	8	203
Science	3	27	334
Social Studies	0	8	100
Special Education	1	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	3	5	81
Teaching and Learning Strategies	0	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

### Preferred Method of Delivery

On-line via Internet	3	61	1,010
Workshops	13	220	3,556
Summer Institutes	1	54	947
Weekend or Evening Courses	2	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#007 - Amos Comenius Memorial, Hopedale

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	2	11	125
Computers and technology	0	85	1,624
Counseling	1	17	253
Curriculum	1	30	570
Discipline and Classroom Management	2	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	0	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	1	27	455
Mathematics	0	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	1	1	39
SMT	0	0	9
Safe and Caring Schools	2	38	281
School Development	0	8	203
Science	0	27	334
Social Studies	0	8	100
Special Education	3	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	3	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	1	61	1,010
Workshops	6	220	3,556
Summer Institutes	0	54	947
Weekend or Evening Courses	1	30	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#008 - A. P. Low Primary, Labrador City

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	28	345	5,630
ESR Response Rate:	100.0	92.5	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	1	9	144
Assessment and Evaluation	1	15	364
Autism	0	3	70
Behaviour Management	2	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	11	85	1,624
Counseling	1	17	253
Curriculum	2	30	570
Discipline and Classroom Management	1	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	6	15	222
Guided Reading	0	2	46
Language Arts	2	25	385
Leadership Skills	0	4	208
Learning Disabilities	2	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	3	27	455
Mathematics	1	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	38	281
School Development	1	8	203
Science	1	27	334
Social Studies	1	8	100
Special Education	3	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	2	25	306
Team Building	2	7	54
Time Management	1	1	80
Writing	1	2	96

### Preferred Method of Delivery

On-line via Internet	0	61	1,010
Workshops	16	220	3,556
Summer Institutes	4	54	947
Weekend or Evening Courses	0	30	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#009 - Labrador City Collegiate, Labrador City

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	345	5,630
ESR Response Rate:	100.0	92.5	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	1	3	69
Art	1	9	144
Assessment and Evaluation	2	15	364
Autism	0	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	1	11	125
Computers and technology	7	85	1,624
Counseling	1	17	253
Curriculum	2	30	570
Discipline and Classroom Management	2	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	2	15	222
Guided Reading	0	2	46
Language Arts	1	25	385
Leadership Skills	1	4	208
Learning Disabilities	3	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	1	27	455
Mathematics	3	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	5	38	281
School Development	2	8	203
Science	1	27	334
Social Studies	1	8	100
Special Education	2	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	1	5	81
Teaching and Learning Strategies	2	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

### Preferred Method of Delivery

On-line via Internet	1	61	1,010
Workshops	16	220	3,556
Summer Institutes	2	54	947
Weekend or Evening Courses	0	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#010 - Menihek High School, Labrador City

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	2	6	122
Alternative Programming	0	3	69
Art	2	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	1	11	125
Computers and technology	8	85	1,624
Counseling	2	17	253
Curriculum	3	30	570
Discipline and Classroom Management	2	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	0	25	385
Leadership Skills	0	4	208
Learning Disabilities	1	19	285
Learning Resources	0	0	52
Learning Strategies	1	6	69
Literacy Reading	0	27	455
Mathematics	2	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	1	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	4	38	281
School Development	1	8	203
Science	2	27	334
Social Studies	1	8	100
Special Education	2	54	700
Stress Management	1	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	3	25	306
Team Building	1	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	6	61	1,010
Workshops	15	220	3,556
Summer Institutes	2	54	947
Weekend or Evening Courses	1	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#012 - J.C. Erhardt Memorial, Makkovik

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	2	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	4	85	1,624
Counseling	1	17	253
Curriculum	1	30	570
Discipline and Classroom Management	2	40	383
Diverse learners	0	0	53
Drama	1	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	0	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	2	27	455
Mathematics	0	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	1	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	1	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	38	281
School Development	0	8	203
Science	0	27	334
Social Studies	0	8	100
Special Education	3	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	3	61	1,010
Workshops	5	220	3,556
Summer Institutes	5	54	947
Weekend or Evening Courses	2	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#013 - Mud Lake Elementary, Mud Lake

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	0	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	0	85	1,624
Counseling	0	17	253
Curriculum	0	30	570
Discipline and Classroom Management	0	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	0	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	0	27	455
Mathematics	0	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	38	281
School Development	0	8	203
Science	0	27	334
Social Studies	0	8	100
Special Education	1	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	25	306
Team Building	1	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	1	61	1,010
Workshops	2	220	3,556
Summer Institutes	0	54	947
Weekend or Evening Courses	1	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#014 - Jens Haven Memorial School, Nain

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	345	5,630
ESR Response Rate:	74.3	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	1	3	69
Art	0	9	144
Assessment and Evaluation	2	15	364
Autism	0	3	70
Behaviour Management	0	14	220
Brain research, Multiple Intelligences	2	11	125
Computers and technology	4	85	1,624
Counseling	2	17	253
Curriculum	6	30	570
Discipline and Classroom Management	9	40	383
Diverse learners	0	0	53
Drama	1	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	0	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	1	6	69
Literacy Reading	4	27	455
Mathematics	0	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	1	5	132
Network Administration	0	1	17
Physical Education	1	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	14	38	281
School Development	2	8	203
Science	2	27	334
Social Studies	0	8	100
Special Education	11	54	700
Stress Management	3	10	153
Teacher Evaluation	1	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	3	25	306
Team Building	2	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	6	61	1,010
Workshops	21	220	3,556
Summer Institutes	6	54	947
Weekend or Evening Courses	6	30	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#015 - Lake Melville School, North West River

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	345	5,630
ESR Response Rate:	92.3	92.5	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	2	15	364
Autism	0	3	70
Behaviour Management	0	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	5	85	1,624
Counseling	0	17	253
Curriculum	1	30	570
Discipline and Classroom Management	0	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	1	1	92
French	0	15	222
Guided Reading	1	2	46
Language Arts	0	25	385
Leadership Skills	0	4	208
Learning Disabilities	1	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	2	27	455
Mathematics	2	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	1	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	1	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	38	281
School Development	0	8	203
Science	2	27	334
Social Studies	0	8	100
Special Education	2	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

### Preferred Method of Delivery

On-line via Internet	3	61	1,010
Workshops	7	220	3,556
Summer Institutes	2	54	947
Weekend or Evening Courses	2	30	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#016 - B.L. Morrison All Grade, Postville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	8	345	5,630
ESR Response Rate:	100.0	92.5	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	0	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	1	85	1,624
Counseling	0	17	253
Curriculum	1	30	570
Discipline and Classroom Management	1	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	3	25	385
Leadership Skills	0	4	208
Learning Disabilities	0	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	1	27	455
Mathematics	1	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	38	281
School Development	1	8	203
Science	1	27	334
Social Studies	1	8	100
Special Education	2	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

### Preferred Method of Delivery

On-line via Internet	2	61	1,010
Workshops	7	220	3,556
Summer Institutes	2	54	947
Weekend or Evening Courses	0	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#017 - Northern Lights Academy, Rigolet

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	8	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	1	9	144
Assessment and Evaluation	0	15	364
Autism	0	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	1	11	125
Computers and technology	1	85	1,624
Counseling	1	17	253
Curriculum	0	30	570
Discipline and Classroom Management	2	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	0	2	46
Language Arts	1	25	385
Leadership Skills	0	4	208
Learning Disabilities	1	19	285
Learning Resources	0	0	52
Learning Strategies	1	6	69
Literacy Reading	0	27	455
Mathematics	1	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	1	2	85
Multi Grading	0	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	38	281
School Development	0	8	203
Science	0	27	334
Social Studies	1	8	100
Special Education	1	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	2	61	1,010
Workshops	5	220	3,556
Summer Institutes	3	54	947
Weekend or Evening Courses	0	30	418





## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#018 - Peenamin McKenzie, Sheshatshiu

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	34	345	5,630
ESR Response Rate:	100.0	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	1	9	144
Assessment and Evaluation	1	15	364
Autism	0	3	70
Behaviour Management	2	14	220
Brain research, Multiple Intelligences	0	11	125
Computers and technology	3	85	1,624
Counseling	4	17	253
Curriculum	5	30	570
Discipline and Classroom Management	5	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	7	8	20
First Steps	0	1	92
French	0	15	222
Guided Reading	1	2	46
Language Arts	2	25	385
Leadership Skills	0	4	208
Learning Disabilities	3	19	285
Learning Resources	0	0	52
Learning Strategies	0	6	69
Literacy Reading	7	27	455
Mathematics	1	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	1	6	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	1	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	38	281
School Development	0	8	203
Science	0	27	334
Social Studies	0	8	100
Special Education	10	54	700
Stress Management	2	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

#### Preferred Method of Delivery

On-line via Internet	8	61	1,010
Workshops	24	220	3,556
Summer Institutes	3	54	947
Weekend or Evening Courses	4	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 1 - Labrador

#019 - Mushuau Innu Natuashish School, Davis Inlet

	School information withheld due to number of teachers less than 2.	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:		1	345	5,630
ESR Response Rate:	School information withheld due to a teacher response rate less than 50%.	8.3	92.5	94.7

#### Category

#### Number of Teachers\*

Administration	6	122
Alternative Programming	3	69
Art	9	144
Assessment and Evaluation	15	364
Autism	3	70
Behaviour Management	14	220
Brain research, Multiple Intelligences	11	125
Computers and technology	85	1,624
Counseling	17	253
Curriculum	30	570
Discipline and Classroom Management	40	383
Diverse learners	0	53
Drama	3	33
ESL	8	20
First Steps	1	92
French	15	222
Guided Reading	2	46
Language Arts	25	385
Leadership Skills	4	208
Learning Disabilities	19	285
Learning Resources	0	52
Learning Strategies	6	69
Literacy Reading	27	455
Mathematics	28	493
Mediation	0	11
Mentoring	0	7
Middle School	1	15
Motivation	2	85
Multi Grading	6	104
Music	5	132
Network Administration	1	17
Physical Education	6	116
Rubrics	1	39
SMT	0	9
Safe and Caring Schools	38	281
School Development	8	203
Science	27	334
Social Studies	8	100
Special Education	54	700
Stress Management	10	153
Teacher Evaluation	1	29
Teacher Health and Wellness	5	81
Teaching and Learning Strategies	25	306
Team Building	7	54
Time Management	1	80
Writing	2	96

#### Preferred Method of Delivery

On-line via Internet	61	1,010
Workshops	220	3,556
Summer Institutes	54	947
Weekend or Evening Courses	30	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 1 - Labrador

#381 - J.R. Smallwood Primary & Elementary, Wabush

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	345	5,630
ESR Response Rate:	100.0	92.5	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	1	3	69
Art	0	9	144
Assessment and Evaluation	0	15	364
Autism	1	3	70
Behaviour Management	1	14	220
Brain research, Multiple Intelligences	2	11	125
Computers and technology	4	85	1,624
Counseling	1	17	253
Curriculum	1	30	570
Discipline and Classroom Management	3	40	383
Diverse learners	0	0	53
Drama	0	3	33
ESL	0	8	20
First Steps	0	1	92
French	1	15	222
Guided Reading	0	2	46
Language Arts	2	25	385
Leadership Skills	1	4	208
Learning Disabilities	6	19	285
Learning Resources	0	0	52
Learning Strategies	2	6	69
Literacy Reading	1	27	455
Mathematics	3	28	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	1	15
Motivation	0	2	85
Multi Grading	0	6	104
Music	2	5	132
Network Administration	0	1	17
Physical Education	0	6	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	38	281
School Development	0	8	203
Science	7	27	334
Social Studies	0	8	100
Special Education	6	54	700
Stress Management	0	10	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	4	25	306
Team Building	0	7	54
Time Management	0	1	80
Writing	0	2	96

### Preferred Method of Delivery

On-line via Internet	6	61	1,010
Workshops	23	220	3,556
Summer Institutes	4	54	947
Weekend or Evening Courses	4	30	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 2 - Northern Peninsula/Labrador South

#022 - William Gillett Academy, Charlottetown, LAB

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	279	5,630
ESR Response Rate:	100.0	99.8	94.7

#### Category

#### Number of Teachers\*

Administration	1	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	2	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	1	17	385
Leadership Skills	1	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	1	41	455
Mathematics	2	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	1	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	0	61	1,010
Workshops	5	152	3,556
Summer Institutes	3	45	947
Weekend or Evening Courses	0	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#023 - Sacred Heart AG, Conche

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	279	5,630
ESR Response Rate:	100.0	99.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	72	1,624
Counseling	1	8	253
Curriculum	0	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	1	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	1	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	1	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	1	61	1,010
Workshops	2	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	0	26	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 2 - Northern Peninsula/Labrador South

#024 - James Cook Memorial, Cook's Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	6	279	5,630
ESR Response Rate:	100.0	99.8	94.7

#### Category

#### Number of Teachers\*

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	1	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	1	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	2	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	1	61	1,010
Workshops	4	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	1	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#025 - St. Joseph's All Grade, Croque

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	5	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	4	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	1	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	1	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	1	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	2	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	1	61	1,010
Workshops	4	152	3,556
Summer Institutes	2	45	947
Weekend or Evening Courses	0	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#026 - H.G. Fillier Academy, Englee

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	1	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	1	8	253
Curriculum	1	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	2	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	2	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	2	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	1	61	1,010
Workshops	5	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	1	26	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 2 - Northern Peninsula/Labrador South

#027 - Canon Richards High School, Flower's Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	279	5,630
ESR Response Rate:	100.0	99.8	94.7

### Category

### Number of Teachers\*

Administration	0	7	122
Alternative Programming	0	1	69
Art	1	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	3	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	2	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	2	61	1,010
Workshops	6	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	2	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#028 - Straits Elementary, Flower's Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	72	1,624
Counseling	1	8	253
Curriculum	0	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	1	1	20
First Steps	0	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	1	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	6	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	1	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	1	7	334
Social Studies	0	2	100
Special Education	3	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	3	61	1,010
Workshops	5	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	2	26	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 2 - Northern Peninsula/Labrador South

#030 - Mountain Feild Academy, Forteau

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	279	5,630
ESR Response Rate:	100.0	99.8	94.7

#### Category

#### Number of Teachers\*

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	2	21	364
Autism	1	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	7	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	2	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	1	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	1	41	455
Mathematics	1	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	1	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	5	61	1,010
Workshops	10	152	3,556
Summer Institutes	3	45	947
Weekend or Evening Courses	2	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#032 - Truman Eddison Memorial, Griquet

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	2	13	222
Guided Reading	0	0	46
Language Arts	3	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	5	41	455
Mathematics	1	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	1	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	1	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	3	61	1,010
Workshops	7	152	3,556
Summer Institutes	5	45	947
Weekend or Evening Courses	2	26	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 2 - Northern Peninsula/Labrador South

#034 - Hawke's Bay Elementary, Hawke's Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	279	5,630
ESR Response Rate:	100.0	99.8	94.7

#### Category

#### Number of Teachers\*

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	0	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	1	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	2	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	1	61	1,010
Workshops	2	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	0	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#036 - St. Paul's Elementary, L'Anse au Loup

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	279	5,630
ESR Response Rate:	100.0	99.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	3	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	4	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	1	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	3	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	1	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	1	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96
Preferred Method of Delivery			
On-line via Internet	0	61	1,010
Workshops	7	152	3,556
Summer Institutes	2	45	947
Weekend or Evening Courses	0	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#037 - St. James Elementary, Lodge Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
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Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
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Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	1	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	1	7	104
Music	0	0	132
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Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	1	13	281
School Development	1	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	1	30	700
Stress Management	0	4	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	1	61	1,010
Workshops	1	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	0	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#039 - Mary Simms AG, Main Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	279	5,630
ESR Response Rate:	100.0	99.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	1	1	52
Learning Strategies	0	1	69
Literacy Reading	3	41	455
Mathematics	1	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	3	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	1	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	1	13	203
Science	2	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	1	2	54
Time Management	0	5	80
Writing	1	6	96

**Preferred Method of Delivery**

On-line via Internet	2	61	1,010
Workshops	6	152	3,556
Summer Institutes	2	45	947
Weekend or Evening Courses	0	26	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 2 - Northern Peninsula/Labrador South**

#040 - St. Mary's AG, Mary's Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	2	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	2	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
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Discipline and Classroom Management	1	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	1	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	1	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
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Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	1	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
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Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	3	30	700
Stress Management	0	4	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	13	306
Team Building	0	2	54
Time Management	1	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	5	61	1,010
Workshops	5	152	3,556
Summer Institutes	3	45	947
Weekend or Evening Courses	0	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 2 - Northern Peninsula/Labrador South**

#041 - Raymond Ward Memorial, Norman Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	279	5,630
ESR Response Rate:	100.0	99.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
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Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
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Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
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Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	0	61	1,010
Workshops	1	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	0	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#042 - Pinsent's Arm School, Pinsent's Arm

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	279	5,630
ESR Response Rate:	100.0	99.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
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Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
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Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
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Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	0	61	1,010
Workshops	1	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	0	26	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 2 - Northern Peninsula/Labrador South

#046 - D.C. Young School, Port Hope Simpson

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	13	279	5,630
ESR Response Rate:	100.0	99.8	94.7

### Category

### Number of Teachers\*

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
Discipline and Classroom Management	2	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	1	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	2	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	1	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	1	13	203
Science	1	7	334
Social Studies	0	2	100
Special Education	3	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	1	6	96

### Preferred Method of Delivery

On-line via Internet	4	61	1,010
Workshops	4	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	1	26	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 2 - Northern Peninsula/Labrador South

#047 - Roncalli Central High, Port Saunders

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	279	5,630
ESR Response Rate:	100.0	99.8	94.7

#### Category

#### Number of Teachers\*

Administration	1	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	3	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	72	1,624
Counseling	1	8	253
Curriculum	6	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	0	8	53
Drama	1	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	1	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	1	41	455
Mathematics	1	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	3	13	281
School Development	0	13	203
Science	2	7	334
Social Studies	2	2	100
Special Education	1	30	700
Stress Management	1	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	3	13	306
Team Building	0	2	54
Time Management	2	5	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	5	61	1,010
Workshops	12	152	3,556
Summer Institutes	5	45	947
Weekend or Evening Courses	2	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 2 - Northern Peninsula/Labrador South**

#048 - St. Theresa's Elementary, Port au Choix

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	2	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	1	3	125
Computers and technology	2	72	1,624
Counseling	1	8	253
Curriculum	1	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	1	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	3	17	385
Leadership Skills	1	8	208
Learning Disabilities	2	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	3	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	4	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	5	61	1,010
Workshops	5	152	3,556
Summer Institutes	2	45	947
Weekend or Evening Courses	1	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 2 - Northern Peninsula/Labrador South**

#049 - Pistolet Bay School, Raleigh

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	5	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	1	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	0	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	1	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	2	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	1	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	2	61	1,010
Workshops	2	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	1	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#050 - Basque Memorial, Red Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	1	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	1	8	253
Curriculum	0	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	3	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	3	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	1	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	3	61	1,010
Workshops	6	152	3,556
Summer Institutes	3	45	947
Weekend or Evening Courses	1	26	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#052 - Harriot Curtis Collegiate, St. Anthony

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	279	5,630
ESR Response Rate:	94.7	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	0	6	70
Behaviour Management	1	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	5	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	2	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	1	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	1	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	2	13	281
School Development	2	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	3	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	3	3	81
Teaching and Learning Strategies	1	13	306
Team Building	1	2	54
Time Management	2	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	3	61	1,010
Workshops	8	152	3,556
Summer Institutes	2	45	947
Weekend or Evening Courses	1	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#053 - St. Anthony Elementary, St. Anthony

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	1	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	5	72	1,624
Counseling	1	8	253
Curriculum	0	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	2	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	1	17	385
Leadership Skills	2	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	4	41	455
Mathematics	2	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	1	13	281
School Development	1	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	2	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	1	6	96

**Preferred Method of Delivery**

On-line via Internet	3	61	1,010
Workshops	9	152	3,556
Summer Institutes	3	45	947
Weekend or Evening Courses	5	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 2 - Northern Peninsula/Labrador South

#054 - St. Lewis Academy, St. Lewis

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	1	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
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Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	2	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
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Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	3	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
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Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	1	13	203
Science	1	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	0	61	1,010
Workshops	3	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	0	26	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 2 - Northern Peninsula/Labrador South

#055 - Our Lady of Labrador, West St. Modeste

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	8	279	5,630
ESR Response Rate:	100.0	99.8	94.7

#### Category

#### Number of Teachers\*

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	1	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	1	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	1	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	3	61	1,010
Workshops	2	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	1	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 2 - Northern Peninsula/Labrador South**

#056 - William's Harbour School, Williams Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	279	5,630
ESR Response Rate:	100.0	99.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	0	18	570
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Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
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Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
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Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	0	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	1	6	96

**Preferred Method of Delivery**

On-line via Internet	1	61	1,010
Workshops	1	152	3,556
Summer Institutes	2	45	947
Weekend or Evening Courses	1	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 2 - Northern Peninsula/Labrador South**

#387 - Bayview Regional Collegiate, St. Lunaire

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	2	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	1	21	364
Autism	0	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	4	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	0	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	1	1	69
Literacy Reading	0	41	455
Mathematics	2	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	1	13	281
School Development	1	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	1	30	700
Stress Management	1	4	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	2	61	1,010
Workshops	7	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	0	26	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 2 - Northern Peninsula/Labrador South

#474 - Cloud River Academy, Roddickton

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	279	5,630
ESR Response Rate:	100.0	99.8	94.7

### Category

### Number of Teachers\*

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	2	21	364
Autism	1	6	70
Behaviour Management	2	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	5	72	1,624
Counseling	1	8	253
Curriculum	1	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	0	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	0	13	92
French	1	13	222
Guided Reading	0	0	46
Language Arts	2	17	385
Leadership Skills	0	8	208
Learning Disabilities	0	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	0	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	1	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	0	30	700
Stress Management	0	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	2	6	96

### Preferred Method of Delivery

On-line via Internet	2	61	1,010
Workshops	7	152	3,556
Summer Institutes	1	45	947
Weekend or Evening Courses	2	26	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 2 - Northern Peninsula/Labrador South**

#475 - Viking Trail Academy, Plum Point

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	279	5,630
ESR Response Rate:	100.0	99.8	94.7

**Category**

**Number of Teachers\***

Administration	0	7	122
Alternative Programming	0	1	69
Art	0	2	144
Assessment and Evaluation	0	21	364
Autism	1	6	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	7	72	1,624
Counseling	0	8	253
Curriculum	1	18	570
Discipline and Classroom Management	0	19	383
Diverse learners	1	8	53
Drama	0	1	33
ESL	0	1	20
First Steps	1	13	92
French	0	13	222
Guided Reading	0	0	46
Language Arts	1	17	385
Leadership Skills	0	8	208
Learning Disabilities	1	6	285
Learning Resources	0	1	52
Learning Strategies	0	1	69
Literacy Reading	2	41	455
Mathematics	0	14	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	5	85
Multi Grading	0	7	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	1	3	116
Rubrics	0	4	39
SMT	0	0	9
Safe and Caring Schools	1	13	281
School Development	0	13	203
Science	0	7	334
Social Studies	0	2	100
Special Education	1	30	700
Stress Management	1	4	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	13	306
Team Building	0	2	54
Time Management	0	5	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	2	61	1,010
Workshops	15	152	3,556
Summer Institutes	0	45	947
Weekend or Evening Courses	0	26	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#057 - St. Peter's Academy, Benoit's Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	118	1,624
Counseling	2	34	253
Curriculum	2	48	570
Discipline and Classroom Management	5	41	383
Diverse learners	1	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	1	28	385
Leadership Skills	1	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	1	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	0	18	203
Science	1	28	334
Social Studies	0	5	100
Special Education	4	53	700
Stress Management	0	16	153
Teacher Evaluation	1	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	2	34	306
Team Building	1	8	54
Time Management	1	9	80
Writing	1	7	96

**Preferred Method of Delivery**

On-line via Internet	3	74	1,010
Workshops	11	297	3,556
Summer Institutes	10	70	947
Weekend or Evening Courses	0	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#060 - C.C. Loughlin Elementary, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	503	5,630
ESR Response Rate:	73.5	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	1	31	364
Autism	0	4	70
Behaviour Management	1	21	220
Brain research, Multiple Intelligences	1	3	125
Computers and technology	5	118	1,624
Counseling	4	34	253
Curriculum	0	48	570
Discipline and Classroom Management	4	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	2	28	385
Leadership Skills	1	19	208
Learning Disabilities	4	24	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	1	18	203
Science	1	28	334
Social Studies	0	5	100
Special Education	2	53	700
Stress Management	2	16	153
Teacher Evaluation	1	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	4	34	306
Team Building	1	8	54
Time Management	1	9	80
Writing	1	7	96

**Preferred Method of Delivery**

On-line via Internet	3	74	1,010
Workshops	15	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	2	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#062 - G.C. Rowe Junior High, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	27	503	5,630
ESR Response Rate:	93.1	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	1	5	69
Art	0	4	144
Assessment and Evaluation	3	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	118	1,624
Counseling	3	34	253
Curriculum	4	48	570
Discipline and Classroom Management	6	41	383
Diverse learners	3	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	1	28	385
Leadership Skills	1	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	1	1	7
Middle School	4	11	15
Motivation	2	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	1	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	3	53	700
Stress Management	2	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	4	34	306
Team Building	1	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	8	74	1,010
Workshops	20	297	3,556
Summer Institutes	5	70	947
Weekend or Evening Courses	4	31	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#063 - Herdman Collegiate, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	28	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	2	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	3	31	364
Autism	0	4	70
Behaviour Management	1	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	118	1,624
Counseling	1	34	253
Curriculum	7	48	570
Discipline and Classroom Management	2	41	383
Diverse learners	1	15	53
Drama	1	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	2	19	208
Learning Disabilities	0	24	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	2	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	1	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	2	28	334
Social Studies	0	5	100
Special Education	1	53	700
Stress Management	2	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	2	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	2	7	96

#### Preferred Method of Delivery

On-line via Internet	5	74	1,010
Workshops	20	297	3,556
Summer Institutes	6	70	947
Weekend or Evening Courses	4	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#065 - Humber Elementary, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	503	5,630
ESR Response Rate:	96.2	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	2	4	70
Behaviour Management	2	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	3	118	1,624
Counseling	2	34	253
Curriculum	2	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	2	14	222
Guided Reading	0	0	46
Language Arts	2	28	385
Leadership Skills	0	19	208
Learning Disabilities	2	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	5	24	455
Mathematics	3	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	1	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	1	18	203
Science	4	28	334
Social Studies	0	5	100
Special Education	5	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	2	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	1	7	96

**Preferred Method of Delivery**

On-line via Internet	5	74	1,010
Workshops	15	297	3,556
Summer Institutes	0	70	947
Weekend or Evening Courses	0	31	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#066 - J.J. Curling Elementary, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	503	5,630
ESR Response Rate:	95.8	96.5	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	5	69
Art	1	4	144
Assessment and Evaluation	2	31	364
Autism	1	4	70
Behaviour Management	1	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	5	118	1,624
Counseling	2	34	253
Curriculum	1	48	570
Discipline and Classroom Management	2	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	4	28	385
Leadership Skills	1	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	3	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	1	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	0	18	203
Science	1	28	334
Social Studies	0	5	100
Special Education	1	53	700
Stress Management	1	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	1	9	80
Writing	0	7	96

### Preferred Method of Delivery

On-line via Internet	3	74	1,010
Workshops	12	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	1	31	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#067 - Presentation Junior High, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	503	5,630
ESR Response Rate:	100.0	96.5	94.7

### Category

### Number of Teachers\*

Administration	1	10	122
Alternative Programming	1	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	0	4	70
Behaviour Management	2	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	118	1,624
Counseling	1	34	253
Curriculum	2	48	570
Discipline and Classroom Management	2	41	383
Diverse learners	2	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	2	14	222
Guided Reading	0	0	46
Language Arts	1	28	385
Leadership Skills	0	19	208
Learning Disabilities	0	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	2	18	203
Science	0	28	334
Social Studies	1	5	100
Special Education	1	53	700
Stress Management	2	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	1	34	306
Team Building	1	8	54
Time Management	1	9	80
Writing	0	7	96

### Preferred Method of Delivery

On-line via Internet	3	74	1,010
Workshops	13	297	3,556
Summer Institutes	2	70	947
Weekend or Evening Courses	4	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#068 - Regina High School, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	27	503	5,630
ESR Response Rate:	83.9	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	9	118	1,624
Counseling	3	34	253
Curriculum	5	48	570
Discipline and Classroom Management	2	41	383
Diverse learners	0	15	53
Drama	1	3	33
ESL	0	0	20
First Steps	0	1	92
French	2	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	1	19	208
Learning Disabilities	0	24	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	4	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	2	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	1	18	203
Science	1	28	334
Social Studies	0	5	100
Special Education	4	53	700
Stress Management	1	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	1	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	1	7	96

**Preferred Method of Delivery**

On-line via Internet	2	74	1,010
Workshops	21	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	1	31	418





## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#069 - Sacred Heart Elementary, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	1	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	1	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	5	118	1,624
Counseling	1	34	253
Curriculum	1	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	1	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	2	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	0	19	208
Learning Disabilities	0	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	2	24	455
Mathematics	5	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	1	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	3	28	334
Social Studies	0	5	100
Special Education	2	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

#### Preferred Method of Delivery

On-line via Internet	5	74	1,010
Workshops	11	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	1	31	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#070 - St. Gerard's Elementary, Corner Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	1	4	70
Behaviour Management	2	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	118	1,624
Counseling	1	34	253
Curriculum	0	48	570
Discipline and Classroom Management	1	41	383
Diverse learners	1	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	2	28	385
Leadership Skills	0	19	208
Learning Disabilities	3	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	1	5	100
Special Education	0	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	0	34	306
Team Building	2	8	54
Time Management	1	9	80
Writing	0	7	96

#### Preferred Method of Delivery

On-line via Internet	2	74	1,010
Workshops	8	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	0	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#072 - Holy Cross All Grade School, Daniel's Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	1	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	1	3	125
Computers and technology	0	118	1,624
Counseling	0	34	253
Curriculum	1	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	1	14	222
Guided Reading	0	0	46
Language Arts	1	28	385
Leadership Skills	1	19	208
Learning Disabilities	0	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	1	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	2	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	0	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	1	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	0	74	1,010
Workshops	5	297	3,556
Summer Institutes	2	70	947
Weekend or Evening Courses	0	31	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#073 - Deer Lake Elementary, Deer Lake

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	1	5	69
Art	0	4	144
Assessment and Evaluation	1	31	364
Autism	0	4	70
Behaviour Management	1	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	4	118	1,624
Counseling	0	34	253
Curriculum	1	48	570
Discipline and Classroom Management	1	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	1	28	385
Leadership Skills	0	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	3	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	2	16	281
School Development	0	18	203
Science	3	28	334
Social Studies	0	5	100
Special Education	0	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	2	34	306
Team Building	0	8	54
Time Management	1	9	80
Writing	0	7	96

#### Preferred Method of Delivery

On-line via Internet	1	74	1,010
Workshops	10	297	3,556
Summer Institutes	0	70	947
Weekend or Evening Courses	0	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#074 - Templeton Collegiate, Gillams

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	2	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	1	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	118	1,624
Counseling	2	34	253
Curriculum	3	48	570
<hr/>			
Discipline and Classroom Management	5	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	1	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	1	19	208
Learning Disabilities	0	24	285
<hr/>			
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
<hr/>			
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	2	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	0	53	700
Stress Management	0	16	153
<hr/>			
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	4	34	306
Team Building	1	8	54
Time Management	3	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	1	74	1,010
Workshops	9	297	3,556
Summer Institutes	2	70	947
Weekend or Evening Courses	2	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#075 - Hampden Academy, Hampden

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	503	5,630
ESR Response Rate:	91.7	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	5	118	1,624
Counseling	2	34	253
Curriculum	0	48	570
Discipline and Classroom Management	1	41	383
Diverse learners	2	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	1	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	0	19	208
Learning Disabilities	0	24	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	0	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	1	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	2	74	1,010
Workshops	4	297	3,556
Summer Institutes	0	70	947
Weekend or Evening Courses	0	31	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#079 - St. James All Grade, Lark Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	1	10	122
Alternative Programming	1	5	69
Art	0	4	144
Assessment and Evaluation	1	31	364
Autism	0	4	70
Behaviour Management	2	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	4	118	1,624
Counseling	0	34	253
Curriculum	4	48	570
Discipline and Classroom Management	2	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	1	28	385
Leadership Skills	1	19	208
Learning Disabilities	2	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	3	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	1	18	203
Science	2	28	334
Social Studies	0	5	100
Special Education	6	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	2	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

#### Preferred Method of Delivery

On-line via Internet	6	74	1,010
Workshops	8	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	3	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#080 - Northshore Elementary, Meadows

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	0	4	70
Behaviour Management	3	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	9	118	1,624
Counseling	1	34	253
Curriculum	1	48	570
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Discipline and Classroom Management	1	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	1	14	222
Guided Reading	0	0	46
Language Arts	1	28	385
Leadership Skills	0	19	208
Learning Disabilities	3	24	285
<hr/>			
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	3	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	1	12	132
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Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	2	18	203
Science	2	28	334
Social Studies	0	5	100
Special Education	1	53	700
Stress Management	0	16	153
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Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	5	74	1,010
Workshops	10	297	3,556
Summer Institutes	5	70	947
Weekend or Evening Courses	2	31	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#081 - Holland's Memorial, Norris Point

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	3	118	1,624
Counseling	1	34	253
Curriculum	1	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	0	19	208
Learning Disabilities	0	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	1	28	334
Social Studies	0	5	100
Special Education	2	53	700
Stress Management	0	16	153
Teacher Evaluation	1	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	1	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	2	74	1,010
Workshops	6	297	3,556
Summer Institutes	0	70	947
Weekend or Evening Courses	0	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#082 - Pasadena Elementary School, Pasadena

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	503	5,630
ESR Response Rate:	77.8	96.5	94.7

**Category**

**Number of Teachers\***

Administration	1	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	4	118	1,624
Counseling	0	34	253
Curriculum	0	48	570
Discipline and Classroom Management	1	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	3	28	385
Leadership Skills	0	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	2	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	1	18	203
Science	2	28	334
Social Studies	0	5	100
Special Education	2	53	700
Stress Management	2	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	1	74	1,010
Workshops	8	297	3,556
Summer Institutes	0	70	947
Weekend or Evening Courses	0	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#083 - Pasadena Academy, Pasadena

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	503	5,630
ESR Response Rate:	91.3	96.5	94.7

**Category**

**Number of Teachers\***

Administration	1	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	1	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	1	3	125
Computers and technology	7	118	1,624
Counseling	0	34	253
Curriculum	2	48	570
Discipline and Classroom Management	3	41	383
Diverse learners	0	15	53
Drama	1	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	1	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	3	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	1	10	85
Multi Grading	0	8	104
Music	1	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	2	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	6	53	700
Stress Management	1	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	2	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	1	7	96

**Preferred Method of Delivery**

On-line via Internet	0	74	1,010
Workshops	16	297	3,556
Summer Institutes	4	70	947
Weekend or Evening Courses	0	31	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#086 - Rocky Harbour Elementary, Rocky Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	1	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	4	118	1,624
Counseling	0	34	253
Curriculum	0	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	0	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	0	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

#### Preferred Method of Delivery

On-line via Internet	0	74	1,010
Workshops	5	297	3,556
Summer Institutes	0	70	947
Weekend or Evening Courses	0	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#088 - Main River Academy, Pollard's Point

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	503	5,630
ESR Response Rate:	94.1	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	1	31	364
Autism	0	4	70
Behaviour Management	3	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	3	118	1,624
Counseling	0	34	253
Curriculum	0	48	570
Discipline and Classroom Management	1	41	383
Diverse learners	4	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	1	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	1	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	2	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	3	11	15
Motivation	0	10	85
Multi Grading	1	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	3	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	1	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	1	34	306
Team Building	1	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	3	74	1,010
Workshops	11	297	3,556
Summer Institutes	2	70	947
Weekend or Evening Courses	2	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#089 - Jakeman All Grade, Trout River

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	118	1,624
Counseling	1	34	253
Curriculum	0	48	570
Discipline and Classroom Management	1	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	1	19	208
Learning Disabilities	0	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	1	11	15
Motivation	0	10	85
Multi Grading	1	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	1	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	1	74	1,010
Workshops	6	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	1	31	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#388 - Cow Head School Complex, Cow Head

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	1	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	3	118	1,624
Counseling	2	34	253
Curriculum	1	48	570
Discipline and Classroom Management	1	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	2	28	385
Leadership Skills	1	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	3	24	455
Mathematics	3	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	2	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	1	18	203
Science	1	28	334
Social Studies	1	5	100
Special Education	2	53	700
Stress Management	3	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

#### Preferred Method of Delivery

On-line via Internet	4	74	1,010
Workshops	13	297	3,556
Summer Institutes	1	70	947
Weekend or Evening Courses	1	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#389 - Elwood Primary, Deer Lake

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	5	118	1,624
Counseling	2	34	253
Curriculum	3	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	4	28	385
Leadership Skills	0	19	208
Learning Disabilities	0	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	2	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	2	28	334
Social Studies	1	5	100
Special Education	5	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	1	74	1,010
Workshops	10	297	3,556
Summer Institutes	0	70	947
Weekend or Evening Courses	0	31	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#390 - Elwood Regional High School, Deer Lake

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	1	4	144
Assessment and Evaluation	1	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	7	118	1,624
Counseling	0	34	253
Curriculum	3	48	570
<hr/>			
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	2	19	208
Learning Disabilities	0	24	285
<hr/>			
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	5	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
<hr/>			
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	1	5	100
Special Education	2	53	700
Stress Management	0	16	153
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Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	1	74	1,010
Workshops	16	297	3,556
Summer Institutes	4	70	947
Weekend or Evening Courses	2	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#391 - Xavier Junior High, Deer Lake

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	1	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	2	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	2	118	1,624
Counseling	2	34	253
Curriculum	3	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	1	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	3	19	208
Learning Disabilities	0	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	1	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	0	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	1	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	1	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	3	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	4	74	1,010
Workshops	6	297	3,556
Summer Institutes	3	70	947
Weekend or Evening Courses	0	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 3 - Deer Lake/Corner Brook/St. Barbe

#392 - St. Francis Elementary, Parsons Pond

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	4	503	5,630
ESR Response Rate:	100.0	96.5	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	0	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	0	118	1,624
Counseling	0	34	253
Curriculum	0	48	570
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Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	0	14	222
Guided Reading	0	0	46
Language Arts	0	28	385
Leadership Skills	0	19	208
Learning Disabilities	0	24	285
<hr/>			
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	24	455
Mathematics	0	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	0	11	15
Motivation	0	10	85
Multi Grading	1	8	104
Music	3	12	132
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Network Administration	0	0	17
Physical Education	0	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	0	28	334
Social Studies	0	5	100
Special Education	1	53	700
Stress Management	0	16	153
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Teacher Evaluation	0	3	29
Teacher Health and Wellness	1	9	81
Teaching and Learning Strategies	1	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

**Preferred Method of Delivery**

On-line via Internet	0	74	1,010
Workshops	2	297	3,556
Summer Institutes	1	70	947
Weekend or Evening Courses	0	31	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 3 - Deer Lake/Corner Brook/St. Barbe

#393 - Bonne Bay Academy, Woody Point

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	503	5,630
ESR Response Rate:	100.0	96.5	94.7

#### Category

#### Number of Teachers\*

Administration	1	10	122
Alternative Programming	0	5	69
Art	0	4	144
Assessment and Evaluation	0	31	364
Autism	0	4	70
Behaviour Management	1	21	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	118	1,624
Counseling	1	34	253
Curriculum	1	48	570
Discipline and Classroom Management	0	41	383
Diverse learners	0	15	53
Drama	0	3	33
ESL	0	0	20
First Steps	0	1	92
French	1	14	222
Guided Reading	0	0	46
Language Arts	2	28	385
Leadership Skills	0	19	208
Learning Disabilities	1	24	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	24	455
Mathematics	2	45	493
Mediation	0	0	11
Mentoring	0	1	7
Middle School	1	11	15
Motivation	0	10	85
Multi Grading	2	8	104
Music	0	12	132
Network Administration	0	0	17
Physical Education	1	10	116
Rubrics	0	1	39
SMT	0	0	9
Safe and Caring Schools	0	16	281
School Development	0	18	203
Science	2	28	334
Social Studies	0	5	100
Special Education	0	53	700
Stress Management	0	16	153
Teacher Evaluation	0	3	29
Teacher Health and Wellness	0	9	81
Teaching and Learning Strategies	0	34	306
Team Building	0	8	54
Time Management	0	9	80
Writing	0	7	96

#### Preferred Method of Delivery

On-line via Internet	3	74	1,010
Workshops	6	297	3,556
Summer Institutes	2	70	947
Weekend or Evening Courses	1	31	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#091 - A. J. Matthews/St. John Central, Burgeo

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	400	5,630
ESR Response Rate:	100.0	97.7	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	2	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	3	91	1,624
Counseling	1	19	253
Curriculum	2	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	1	13	208
Learning Disabilities	1	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	1	18	455
Mathematics	1	23	493
Mediation	1	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	1	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	3	47	700
Stress Management	2	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	2	48	1,010
Workshops	9	230	3,556
Summer Institutes	2	65	947
Weekend or Evening Courses	0	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#092 - Grandy's River Collegiate, Burnt Islands

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	400	5,630
ESR Response Rate:	100.0	97.7	94.7

**Category**

**Number of Teachers\***

Administration	1	6	122
Alternative Programming	1	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	1	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	10	91	1,624
Counseling	4	19	253
Curriculum	1	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	2	10	222
Guided Reading	0	2	46
Language Arts	2	24	385
Leadership Skills	0	13	208
Learning Disabilities	3	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	1	18	455
Mathematics	4	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	1	9	104
Music	1	6	132
Network Administration	0	1	17
Physical Education	1	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	7	203
Science	3	23	334
Social Studies	1	10	100
Special Education	1	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	9	306
Team Building	0	0	54
Time Management	1	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	3	48	1,010
Workshops	14	230	3,556
Summer Institutes	6	65	947
Weekend or Evening Courses	1	33	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 4 - Cormack Trail

#096 - Our Lady of the Cape School, Cape St. George

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	400	5,630
ESR Response Rate:	100.0	97.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	5	91	1,624
Counseling	0	19	253
Curriculum	4	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	1	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	2	5	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	1	9	104
Music	0	6	132
Network Administration	1	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	1	23	334
Social Studies	0	10	100
Special Education	2	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	1	48	1,010
Workshops	9	230	3,556
Summer Institutes	5	65	947
Weekend or Evening Courses	1	33	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 4 - Cormack Trail

#097 - St. James Elementary, Channel-Port Aux Basques

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	27	400	5,630
ESR Response Rate:	100.0	97.7	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	5	31	364
Autism	1	7	70
Behaviour Management	1	25	220
Brain research, Multiple Intelligences	1	9	125
Computers and technology	4	91	1,624
Counseling	0	19	253
Curriculum	4	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	1	8	53
Drama	1	2	33
ESL	0	0	20
First Steps	1	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	1	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	3	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	1	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	2	23	334
Social Studies	0	10	100
Special Education	4	47	700
Stress Management	1	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	3	48	1,010
Workshops	11	230	3,556
Summer Institutes	4	65	947
Weekend or Evening Courses	4	33	418





## Professional Development Report, 2002-03 Educational Staff Record (ESR)

### District 4 - Cormack Trail

#098 - St. James Junior High, Channel-Port Aux Basques

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	400	5,630
ESR Response Rate:	100.0	97.7	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	2	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	8	91	1,624
Counseling	1	19	253
Curriculum	0	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	2	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	2	24	385
Leadership Skills	3	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	7	203
Science	1	23	334
Social Studies	0	10	100
Special Education	3	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	4	48	1,010
Workshops	8	230	3,556
Summer Institutes	5	65	947
Weekend or Evening Courses	2	33	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 4 - Cormack Trail

#099 - St. James Regional High School, Channel-Port Aux Bas

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	400	5,630
ESR Response Rate:	100.0	97.7	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	6	122
Alternative Programming	0	8	69
Art	1	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	7	91	1,624
Counseling	1	19	253
Curriculum	0	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	1	24	385
Leadership Skills	1	13	208
Learning Disabilities	1	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	1	3	7
Middle School	0	0	15
Motivation	1	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	7	203
Science	0	23	334
Social Studies	1	10	100
Special Education	3	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	2	48	1,010
Workshops	12	230	3,556
Summer Institutes	2	65	947
Weekend or Evening Courses	2	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#102 - All Saints All-Grade, Grey River

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	4	400	5,630
ESR Response Rate:	100.0	97.7	94.7

**Category**

**Number of Teachers\***

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	0	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
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Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	1	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	1	13	208
Learning Disabilities	0	17	285
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Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	2	9	104
Music	0	6	132
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Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	0	47	700
Stress Management	0	11	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	2	48	1,010
Workshops	4	230	3,556
Summer Institutes	1	65	947
Weekend or Evening Courses	0	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#103 - LeGallais Memorial, Isle aux Morts

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	400	5,630
ESR Response Rate:	100.0	97.7	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	2	9	125
Computers and technology	5	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
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Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	1	2	46
Language Arts	3	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
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Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	1	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	1	9	104
Music	1	6	132
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Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	2	47	700
Stress Management	0	11	153
<hr/>			
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	1	48	1,010
Workshops	6	230	3,556
Summer Institutes	3	65	947
Weekend or Evening Courses	2	33	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 4 - Cormack Trail

#104 - Douglas Academy, La Poile

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	400	5,630
ESR Response Rate:	100.0	97.7	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	1	9	125
Computers and technology	0	91	1,624
Counseling	0	19	253
Curriculum	2	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	1	2	46
Language Arts	1	24	385
Leadership Skills	0	13	208
Learning Disabilities	1	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	1	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	0	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	0	48	1,010
Workshops	3	230	3,556
Summer Institutes	0	65	947
Weekend or Evening Courses	0	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#106 - Our Lady of Lourdes Elementary, Lourdes

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	400	5,630
ESR Response Rate:	100.0	97.7	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	2	25	220
Brain research, Multiple Intelligences	1	9	125
Computers and technology	4	91	1,624
Counseling	1	19	253
Curriculum	2	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	1	8	92
French	1	10	222
Guided Reading	0	2	46
Language Arts	2	24	385
Leadership Skills	0	13	208
Learning Disabilities	2	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	1	6	85
Multi Grading	0	9	104
Music	3	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	1	7	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	7	203
Science	1	23	334
Social Studies	0	10	100
Special Education	4	47	700
Stress Management	0	11	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	1	6	96

**Preferred Method of Delivery**

On-line via Internet	2	48	1,010
Workshops	13	230	3,556
Summer Institutes	5	65	947
Weekend or Evening Courses	1	33	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 4 - Cormack Trail

#110 - Piccadilly Central High, Piccadilly

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	400	5,630
ESR Response Rate:	100.0	97.7	94.7

#### Category

#### Number of Teachers\*

Administration	1	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	1	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	4	91	1,624
Counseling	0	19	253
Curriculum	0	36	570
Discipline and Classroom Management	6	25	383
Diverse learners	2	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	1	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	4	19	281
School Development	1	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	2	47	700
Stress Management	2	11	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	1	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	1	48	1,010
Workshops	10	230	3,556
Summer Institutes	3	65	947
Weekend or Evening Courses	1	33	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 4 - Cormack Trail

#111 - St. Thomas Aquinas, Port au Port East

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	400	5,630
ESR Response Rate:	100.0	97.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	2	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
Discipline and Classroom Management	2	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	1	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	1	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	7	203
Science	1	23	334
Social Studies	0	10	100
Special Education	1	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	1	48	1,010
Workshops	3	230	3,556
Summer Institutes	2	65	947
Weekend or Evening Courses	0	33	418





## Professional Development Report, 2002-03 Educational Staff Record (ESR)

### District 4 - Cormack Trail

#113 - St. Boniface All Grade, Ramea

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	400	5,630
ESR Response Rate:	100.0	97.7	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	1	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	1	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	2	23	334
Social Studies	2	10	100
Special Education	0	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	1	3	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	2	48	1,010
Workshops	6	230	3,556
Summer Institutes	2	65	947
Weekend or Evening Courses	0	33	418



## Professional Development Report, 2002-03 Educational Staff Record (ESR)

### District 4 - Cormack Trail

#114 - St. Michael's Elementary, Rose Blanche

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	4	400	5,630
ESR Response Rate:	100.0	97.7	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	0	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	0	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	0	48	1,010
Workshops	1	230	3,556
Summer Institutes	0	65	947
Weekend or Evening Courses	0	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#115 - Our Lady of Mercy Elementary, St. George's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	400	5,630
ESR Response Rate:	100.0	97.7	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	2	31	364
Autism	0	7	70
Behaviour Management	1	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	4	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
Discipline and Classroom Management	2	25	383
Diverse learners	1	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	1	10	222
Guided Reading	0	2	46
Language Arts	1	24	385
Leadership Skills	1	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	2	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	7	203
Science	1	23	334
Social Studies	0	10	100
Special Education	1	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	0	48	1,010
Workshops	11	230	3,556
Summer Institutes	7	65	947
Weekend or Evening Courses	0	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#116 - Appalachia High School, St. George's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	15	400	5,630
ESR Response Rate:	75.0	97.7	94.7

**Category**

**Number of Teachers\***

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	2	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	1	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	2	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	1	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	0	48	1,010
Workshops	6	230	3,556
Summer Institutes	0	65	947
Weekend or Evening Courses	1	33	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 4 - Cormack Trail

#118 - Stephenville Elementary, Stephenville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	400	5,630
ESR Response Rate:	100.0	97.7	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	2	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	1	91	1,624
Counseling	3	19	253
Curriculum	0	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	1	24	385
Leadership Skills	1	13	208
Learning Disabilities	2	17	285
Learning Resources	0	0	52
Learning Strategies	1	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	1	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	2	23	334
Social Studies	0	10	100
Special Education	0	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	1	48	1,010
Workshops	8	230	3,556
Summer Institutes	3	65	947
Weekend or Evening Courses	2	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#119 - Stephenville High, Stephenville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	37	400	5,630
ESR Response Rate:	100.0	97.7	94.7

**Category**

**Number of Teachers\***

Administration	0	6	122
Alternative Programming	2	8	69
Art	0	3	144
Assessment and Evaluation	1	31	364
Autism	0	7	70
Behaviour Management	3	25	220
Brain research, Multiple Intelligences	2	9	125
Computers and technology	4	91	1,624
Counseling	4	19	253
Curriculum	2	36	570
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Discipline and Classroom Management	2	25	383
Diverse learners	1	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	1	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	0	13	208
Learning Disabilities	1	17	285
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Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
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Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	3	19	281
School Development	0	7	203
Science	1	23	334
Social Studies	0	10	100
Special Education	3	47	700
Stress Management	1	11	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	3	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	8	48	1,010
Workshops	17	230	3,556
Summer Institutes	5	65	947
Weekend or Evening Courses	3	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#120 - Stephenville Primary, Stephenville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	24	400	5,630
ESR Response Rate:	92.3	97.7	94.7

**Category**

**Number of Teachers\***

Administration	1	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	4	31	364
Autism	2	7	70
Behaviour Management	2	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	7	91	1,624
Counseling	1	19	253
Curriculum	2	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	4	8	92
French	2	10	222
Guided Reading	0	2	46
Language Arts	3	24	385
Leadership Skills	0	13	208
Learning Disabilities	1	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	3	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	3	19	281
School Development	0	7	203
Science	1	23	334
Social Studies	2	10	100
Special Education	3	47	700
Stress Management	1	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	3	6	96

**Preferred Method of Delivery**

On-line via Internet	3	48	1,010
Workshops	17	230	3,556
Summer Institutes	2	65	947
Weekend or Evening Courses	1	33	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 4 - Cormack Trail

#123 - St. Michael's School, Stephenville Crossing

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	400	5,630
ESR Response Rate:	100.0	97.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	2	3	144
Assessment and Evaluation	2	31	364
Autism	1	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	1	9	125
Computers and technology	5	91	1,624
Counseling	1	19	253
Curriculum	2	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	1	2	33
ESL	0	0	20
First Steps	0	8	92
French	1	10	222
Guided Reading	0	2	46
Language Arts	4	24	385
Leadership Skills	0	13	208
Learning Disabilities	1	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	3	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	1	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	2	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	2	10	100
Special Education	1	47	700
Stress Management	2	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	2	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	1	48	1,010
Workshops	16	230	3,556
Summer Institutes	2	65	947
Weekend or Evening Courses	2	33	418





## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 4 - Cormack Trail

#137 - St. Simon and St. Jude Academy, Francois

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	400	5,630
ESR Response Rate:	100.0	97.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	1	9	125
Computers and technology	0	91	1,624
Counseling	0	19	253
Curriculum	1	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	0	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	0	48	1,010
Workshops	2	230	3,556
Summer Institutes	0	65	947
Weekend or Evening Courses	0	33	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 4 - Cormack Trail

#394 - E.A. Butler, McKay's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	400	5,630
ESR Response Rate:	100.0	97.7	94.7

#### Category

#### Number of Teachers\*

Administration	1	6	122
Alternative Programming	1	8	69
Art	0	3	144
Assessment and Evaluation	3	31	364
Autism	0	7	70
Behaviour Management	0	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	1	91	1,624
Counseling	0	19	253
Curriculum	0	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	0	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	2	6	85
Multi Grading	1	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	7	203
Science	1	23	334
Social Studies	1	10	100
Special Education	0	47	700
Stress Management	2	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	1	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

#### Preferred Method of Delivery

On-line via Internet	2	48	1,010
Workshops	6	230	3,556
Summer Institutes	2	65	947
Weekend or Evening Courses	3	33	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 4 - Cormack Trail

#395 - Cassidy Memorial Elementary School, St. Fintan's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	400	5,630
ESR Response Rate:	83.3	97.7	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	1	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	1	91	1,624
Counseling	0	19	253
Curriculum	0	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	1	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	2	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	1	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	1	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	7	203
Science	2	23	334
Social Studies	1	10	100
Special Education	1	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	1	3	80
Writing	0	6	96

### Preferred Method of Delivery

On-line via Internet	0	48	1,010
Workshops	5	230	3,556
Summer Institutes	1	65	947
Weekend or Evening Courses	2	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#396 - Stephenville Middle School, Stephenville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	24	400	5,630
ESR Response Rate:	96.0	97.7	94.7

**Category**

**Number of Teachers\***

Administration	0	6	122
Alternative Programming	4	8	69
Art	0	3	144
Assessment and Evaluation	4	31	364
Autism	1	7	70
Behaviour Management	3	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	5	91	1,624
Counseling	0	19	253
Curriculum	4	36	570
Discipline and Classroom Management	4	25	383
Diverse learners	1	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	1	10	222
Guided Reading	0	2	46
Language Arts	1	24	385
Leadership Skills	1	13	208
Learning Disabilities	1	17	285
Learning Resources	0	0	52
Learning Strategies	1	5	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	1	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	2	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	3	7	203
Science	1	23	334
Social Studies	0	10	100
Special Education	7	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	1	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	2	48	1,010
Workshops	18	230	3,556
Summer Institutes	3	65	947
Weekend or Evening Courses	3	33	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 4 - Cormack Trail

#397 - Belanger Memorial School, Upper Ferry

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	400	5,630
ESR Response Rate:	91.3	97.7	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	2	7	70
Behaviour Management	5	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	6	91	1,624
Counseling	1	19	253
Curriculum	1	36	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	1	10	222
Guided Reading	0	2	46
Language Arts	1	24	385
Leadership Skills	0	13	208
Learning Disabilities	3	17	285
Learning Resources	0	0	52
Learning Strategies	1	5	69
Literacy Reading	1	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	1	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	1	7	116
Rubrics	2	7	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	7	203
Science	3	23	334
Social Studies	0	10	100
Special Education	5	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	2	6	96

### Preferred Method of Delivery

On-line via Internet	5	48	1,010
Workshops	12	230	3,556
Summer Institutes	0	65	947
Weekend or Evening Courses	1	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 4 - Cormack Trail**

#463 - Pathfinder/Directions Alternative School, Stephenville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	6	400	5,630
ESR Response Rate:	100.0	97.7	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	6	122
Alternative Programming	0	8	69
Art	0	3	144
Assessment and Evaluation	0	31	364
Autism	0	7	70
Behaviour Management	1	25	220
Brain research, Multiple Intelligences	0	9	125
Computers and technology	2	91	1,624
Counseling	1	19	253
Curriculum	2	36	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	8	53
Drama	0	2	33
ESL	0	0	20
First Steps	0	8	92
French	0	10	222
Guided Reading	0	2	46
Language Arts	0	24	385
Leadership Skills	1	13	208
Learning Disabilities	0	17	285
Learning Resources	0	0	52
Learning Strategies	0	5	69
Literacy Reading	1	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	3	7
Middle School	0	0	15
Motivation	0	6	85
Multi Grading	0	9	104
Music	0	6	132
Network Administration	0	1	17
Physical Education	0	7	116
Rubrics	0	7	39
SMT	0	0	9
Safe and Caring Schools	4	19	281
School Development	0	7	203
Science	0	23	334
Social Studies	0	10	100
Special Education	0	47	700
Stress Management	0	11	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	9	306
Team Building	0	0	54
Time Management	0	3	80
Writing	0	6	96

**Preferred Method of Delivery**

On-line via Internet	2	48	1,010
Workshops	3	230	3,556
Summer Institutes	0	65	947
Weekend or Evening Courses	1	33	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#125 - Baie Verte High School, Baie Verte

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	539	5,630
ESR Response Rate:	94.7	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	1	8	69
Art	0	8	144
Assessment and Evaluation	2	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	2	13	125
Computers and technology	5	123	1,624
Counseling	1	22	253
Curriculum	3	67	570
Discipline and Classroom Management	6	34	383
Diverse learners	1	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	1	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	4	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	2	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	3	28	306
Team Building	0	2	54
Time Management	1	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	5	105	1,010
Workshops	11	303	3,556
Summer Institutes	0	74	947
Weekend or Evening Courses	2	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#126 - Baie Verte Middle School, Baie Verte

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	5	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	0	123	1,624
Counseling	1	22	253
Curriculum	1	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96
On-line via Internet	0	105	1,010
Workshops	1	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418

**Preferred Method of Delivery**





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#128 - Long Island Academy, Beaumont

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	2	13	125
Computers and technology	4	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
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Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
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Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	2	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	3	16	104
Music	0	5	132
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Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	1	4	96

**Preferred Method of Delivery**

On-line via Internet	0	105	1,010
Workshops	7	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#130 - Bishop's Falls Academy, Bishop's Falls

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	539	5,630
ESR Response Rate:	100.0	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	0	8	69
Art	1	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	2	67	570
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Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	2	37	385
Leadership Skills	0	20	208
Learning Disabilities	1	25	285
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Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
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Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	1	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	2	105	1,010
Workshops	5	303	3,556
Summer Institutes	0	74	947
Weekend or Evening Courses	1	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#132 - Botwood Collegiate, Botwood

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	123	1,624
Counseling	1	22	253
Curriculum	3	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	2	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	4	26	203
Science	1	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	4	105	1,010
Workshops	8	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	1	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#133 - Memorial Academy, Botwood

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	16	122
Alternative Programming	0	8	69
Art	1	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	1	22	253
Curriculum	0	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	6	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	1	7	52
Learning Strategies	1	2	69
Literacy Reading	0	33	455
Mathematics	2	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	1	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	1	9	281
School Development	0	26	203
Science	1	19	334
Social Studies	1	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	0	28	306
Team Building	1	2	54
Time Management	0	6	80
Writing	0	4	96
Preferred Method of Delivery			
On-line via Internet	2	105	1,010
Workshops	12	303	3,556
Summer Institutes	3	74	947
Weekend or Evening Courses	3	24	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 5 - Baie Verte/Central/Connaigre

#135 - L.P. Purchase Academy, Botwood

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	539	5,630
ESR Response Rate:	100.0	90.8	94.7

### Category

### Number of Teachers\*

Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	2	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	123	1,624
Counseling	0	22	253
Curriculum	1	67	570
Discipline and Classroom Management	4	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	1	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	1	19	334
Social Studies	0	10	100
Special Education	2	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

### Preferred Method of Delivery

On-line via Internet	3	105	1,010
Workshops	6	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	1	24	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 5 - Baie Verte/Central/Connaigre

#138 - Victoria Academy, Gaultois

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	1	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	1	20	208
Learning Disabilities	0	25	285
Learning Resources	1	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	1	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	2	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

### Preferred Method of Delivery

On-line via Internet	2	105	1,010
Workshops	5	303	3,556
Summer Institutes	3	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#139 - Grenfell Intermediate School, Grand Falls-Windsor

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	1	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	2	13	125
Computers and technology	5	123	1,624
Counseling	1	22	253
Curriculum	1	67	570
Discipline and Classroom Management	2	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	1	20	208
Learning Disabilities	2	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	4	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	3	28	306
Team Building	1	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	4	105	1,010
Workshops	8	303	3,556
Summer Institutes	4	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#141 - Exploits Valley High - Maple, Grand Falls-Windsor

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	539	5,630
ESR Response Rate:	96.3	90.8	94.7

**Category**

**Number of Teachers\***

Administration	1	16	122
Alternative Programming	1	8	69
Art	0	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	10	123	1,624
Counseling	3	22	253
Curriculum	1	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	2	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	1	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	1	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	3	9	281
School Development	3	26	203
Science	1	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	2	28	306
Team Building	0	2	54
Time Management	1	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	6	105	1,010
Workshops	11	303	3,556
Summer Institutes	4	74	947
Weekend or Evening Courses	2	24	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#142 - Woodland Primary, Grand Falls-Windsor

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	24	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	4	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	12	123	1,624
Counseling	0	22	253
Curriculum	2	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	2	22	222
Guided Reading	0	2	46
Language Arts	3	37	385
Leadership Skills	0	20	208
Learning Disabilities	3	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	10	33	455
Mathematics	2	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	2	16	104
Music	1	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	1	2	9
Safe and Caring Schools	1	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	3	48	700
Stress Management	2	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	1	4	96

**Preferred Method of Delivery**

On-line via Internet	4	105	1,010
Workshops	20	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	3	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#143 - Millcrest Academy, Grand Falls-Windsor

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	539	5,630
ESR Response Rate:	90.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	2	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	1	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	5	123	1,624
Counseling	3	22	253
Curriculum	0	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	4	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	2	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	1	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	1	19	334
Social Studies	0	10	100
Special Education	2	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	3	105	1,010
Workshops	10	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#144 - Sprucewood Academy, Grand Falls-Windsor

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	539	5,630
ESR Response Rate:	64.3	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	4	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
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Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	1	25	285
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Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	3	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
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Network Administration	1	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
<hr/>			
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	1	105	1,010
Workshops	5	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 5 - Baie Verte/Central/Connaigre

#145 - Exploits Valley High - Greenwood, Grand Falls-Windsor

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	539	5,630
ESR Response Rate:	87.5	90.8	94.7

### Category

### Number of Teachers\*

Administration	0	16	122
Alternative Programming	0	8	69
Art	1	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	2	123	1,624
Counseling	0	22	253
Curriculum	2	67	570
Discipline and Classroom Management	2	34	383
Diverse learners	1	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	1	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	4	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	1	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	2	26	203
Science	0	19	334
Social Studies	1	10	100
Special Education	1	48	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	4	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

### Preferred Method of Delivery

On-line via Internet	5	105	1,010
Workshops	12	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#149 - King Academy, Harbour Breton

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	15	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	7	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96
Preferred Method of Delivery			
On-line via Internet	0	105	1,010
Workshops	7	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#150 - St. Joseph's Elementary, Harbour Breton

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	13	539	5,630
ESR Response Rate:	100.0	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	2	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	1	6	70
Behaviour Management	2	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	1	2	46
Language Arts	0	37	385
Leadership Skills	2	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	1	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	2	48	700
Stress Management	0	10	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	4	105	1,010
Workshops	4	303	3,556
Summer Institutes	0	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#151 - John Watkins Academy, Hermitage

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	13	539	5,630
ESR Response Rate:	100.0	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	0	8	69
Art	1	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	123	1,624
Counseling	1	22	253
Curriculum	0	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	2	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	4	105	1,010
Workshops	1	303	3,556
Summer Institutes	0	74	947
Weekend or Evening Courses	0	24	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 5 - Baie Verte/Central/Connaigre

#152 - Valmont Academy, King's Point

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	539	5,630
ESR Response Rate:	88.9	90.8	94.7

### Category

### Number of Teachers\*

Administration	0	16	122
Alternative Programming	0	8	69
Art	2	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	0	22	253
Curriculum	3	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	2	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	1	5	132
Network Administration	1	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	1	10	100
Special Education	2	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

### Preferred Method of Delivery

On-line via Internet	1	105	1,010
Workshops	7	303	3,556
Summer Institutes	4	74	947
Weekend or Evening Courses	0	24	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#153 - Cape John Collegiate, La Scie

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	16	122
Alternative Programming	1	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	1	22	253
Curriculum	2	67	570
Discipline and Classroom Management	2	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	2	10	116
Rubrics	0	3	39
SMT	1	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	3	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	6	105	1,010
Workshops	11	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#154 - Hillside Elementary, La Scie

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	539	5,630
ESR Response Rate:	100.0	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	0	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	1	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	2	19	334
Social Studies	1	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	1	105	1,010
Workshops	4	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#155 - Leading Tickles Elementary, Leading Tickles

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	5	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	0	22	253
Curriculum	1	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	1	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96
On-line via Internet	2	105	1,010
Workshops	4	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	0	24	418

**Preferred Method of Delivery**



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#156 - H.L. Strong Academy, Little Bay Islands

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
<hr/>			
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
<hr/>			
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
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Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	1	105	1,010
Workshops	2	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	1	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#157 - St. Peter's AG, McCallum

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	4	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	4	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
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Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
<hr/>			
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
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Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	2	105	1,010
Workshops	4	303	3,556
Summer Institutes	0	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#158 - MSB Regional Academy, Middle Arm

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	539	5,630
ESR Response Rate:	75.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	16	122
Alternative Programming	0	8	69
Art	1	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	1	22	253
Curriculum	4	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	2	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	1	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	2	26	203
Science	2	19	334
Social Studies	0	10	100
Special Education	3	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	2	105	1,010
Workshops	9	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#162 - Dorset Collegiate, Pilley's Island

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	13	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	16	122
Alternative Programming	0	8	69
Art	1	8	144
Assessment and Evaluation	0	19	364
Autism	1	6	70
Behaviour Management	2	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	123	1,624
Counseling	2	22	253
Curriculum	6	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	1	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	2	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	3	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	3	105	1,010
Workshops	8	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	2	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#163 - Point Leamington Academy, Point Leamington

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	13	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	1	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	1	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	4	123	1,624
Counseling	0	22	253
Curriculum	2	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	1	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	1	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	2	26	203
Science	1	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	2	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	1	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	0	105	1,010
Workshops	11	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	0	24	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#165 - St. Stephen's AG, Rencontre East

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	6	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	2	13	125
Computers and technology	3	123	1,624
Counseling	1	22	253
Curriculum	2	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	1	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	3	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	4	105	1,010
Workshops	6	303	3,556
Summer Institutes	3	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#167 - Green Bay South Academy, Robert's Arm

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	15	539	5,630
ESR Response Rate:	100.0	90.8	94.7

**Category**

**Number of Teachers\***

Administration	1	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	1	2	46
Language Arts	3	37	385
Leadership Skills	1	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	3	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	1	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	1	10	100
Special Education	0	48	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	1	6	80
Writing	1	4	96

**Preferred Method of Delivery**

On-line via Internet	1	105	1,010
Workshops	9	303	3,556
Summer Institutes	3	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#170 - South Brook Academy, South Brook

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	5	539	5,630
ESR Response Rate:	100.0	90.8	94.7

**Category**

**Number of Teachers\***

Administration	1	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	2	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	1	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	2	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	1	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	1	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	0	105	1,010
Workshops	3	303	3,556
Summer Institutes	2	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#171 - Indian River High School, Springdale

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	539	5,630
ESR Response Rate:	94.4	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	2	19	364
Autism	0	6	70
Behaviour Management	4	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	2	22	253
Curriculum	7	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	1	25	285
Learning Resources	2	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	1	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	1	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	1	9	281
School Development	0	26	203
Science	2	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	3	105	1,010
Workshops	11	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#172 - Brian Peckford Elementary, Triton

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	1	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	1	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	1	67	570
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Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	1	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	1	20	208
Learning Disabilities	3	25	285
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Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	3	33	455
Mathematics	2	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
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Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	1	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	1	4	96

**Preferred Method of Delivery**

On-line via Internet	3	105	1,010
Workshops	8	303	3,556
Summer Institutes	3	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#174 - St. Peter's Academy, Westport

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	8	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	2	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	0	22	253
Curriculum	3	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	1	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	2	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	2	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	1	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	3	105	1,010
Workshops	6	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 5 - Baie Verte/Central/Connaigre

#398 - Avoca Collegiate, Badger

	School information withheld due to number of teachers less than 2.	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:		1	539	5,630
ESR Response Rate:		50.0	90.8	94.7

### Category

### Number of Teachers\*

Administration	16	122
Alternative Programming	8	69
Art	8	144
Assessment and Evaluation	19	364
Autism	6	70
Behaviour Management	26	220
Brain research, Multiple Intelligences	13	125
Computers and technology	123	1,624
Counseling	22	253
Curriculum	67	570
Discipline and Classroom Management	34	383
Diverse learners	8	53
Drama	0	33
ESL	0	20
First Steps	3	92
French	22	222
Guided Reading	2	46
Language Arts	37	385
Leadership Skills	20	208
Learning Disabilities	25	285
Learning Resources	7	52
Learning Strategies	2	69
Literacy Reading	33	455
Mathematics	40	493
Mediation	2	11
Mentoring	0	7
Middle School	0	15
Motivation	2	85
Multi Grading	16	104
Music	5	132
Network Administration	3	17
Physical Education	10	116
Rubrics	3	39
SMT	2	9
Safe and Caring Schools	9	281
School Development	26	203
Science	19	334
Social Studies	10	100
Special Education	48	700
Stress Management	10	153
Teacher Evaluation	2	29
Teacher Health and Wellness	6	81
Teaching and Learning Strategies	28	306
Team Building	2	54
Time Management	6	80
Writing	4	96

### Preferred Method of Delivery

On-line via Internet	105	1,010
Workshops	303	3,556
Summer Institutes	74	947
Weekend or Evening Courses	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

**#399 - Baie Verte Primary, Baie Verte**

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	2	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96
On-line via Internet	2	105	1,010
Workshops	2	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418

**Preferred Method of Delivery**





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#400 - Helen Tulk Elementary, Bishop's Falls

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	539	5,630
ESR Response Rate:	100.0	90.8	94.7

**Category**

**Number of Teachers\***

Administration	1	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	1	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	0	20	208
Learning Disabilities	2	25	285
Learning Resources	1	7	52
Learning Strategies	0	2	69
Literacy Reading	2	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	1	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	2	105	1,010
Workshops	6	303	3,556
Summer Institutes	0	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#402 - Leo Burke Academy, Bishop's Falls

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	539	5,630
ESR Response Rate:	52.6	90.8	94.7

**Category**

**Number of Teachers\***

Administration	1	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	2	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	3	123	1,624
Counseling	0	22	253
Curriculum	2	67	570
Discipline and Classroom Management	3	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	2	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	2	105	1,010
Workshops	7	303	3,556
Summer Institutes	3	74	947
Weekend or Evening Courses	1	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

**#403 - Lakeside Academy, Buchans**

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	1	67	570
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Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	0	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
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Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
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Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	1	105	1,010
Workshops	0	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#404 - M.W. Jeans Academy, Burlington

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	5	539	5,630
ESR Response Rate:	83.3	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	2	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	0	123	1,624
Counseling	1	22	253
Curriculum	1	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	0	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	2	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	2	19	334
Social Studies	1	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	2	105	1,010
Workshops	4	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#405 - Cottrell's Cove Academy, Cottrell's Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	6	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	123	1,624
Counseling	0	22	253
Curriculum	0	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	1	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	2	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	0	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	0	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96
On-line via Internet	1	105	1,010
Workshops	3	303	3,556
Summer Institutes	0	74	947
Weekend or Evening Courses	1	24	418

**Preferred Method of Delivery**



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 5 - Baie Verte/Central/Connaigre**

#406 - Fitzgerald Academy, English Harbour West

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	539	5,630
ESR Response Rate:	90.9	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	1	19	364
Autism	0	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	4	123	1,624
Counseling	1	22	253
Curriculum	1	67	570
Discipline and Classroom Management	3	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	1	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	3	37	385
Leadership Skills	1	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	1	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	3	19	334
Social Studies	0	10	100
Special Education	3	48	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	2	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	4	105	1,010
Workshops	12	303	3,556
Summer Institutes	7	74	947
Weekend or Evening Courses	3	24	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 5 - Baie Verte/Central/Connaigre

#407 - Greenwood Academy, Milltown

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	539	5,630
ESR Response Rate:	92.3	90.8	94.7

### Category

### Number of Teachers\*

Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	3	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	0	123	1,624
Counseling	0	22	253
Curriculum	1	67	570
Discipline and Classroom Management	2	34	383
Diverse learners	1	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	2	37	385
Leadership Skills	2	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	1	2	69
Literacy Reading	1	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	1	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	1	6	80
Writing	0	4	96

### Preferred Method of Delivery

On-line via Internet	3	105	1,010
Workshops	5	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	0	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#409 - Indian River Middle School, Springdale

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	15	539	5,630
ESR Response Rate:	88.2	90.8	94.7

**Category**

**Number of Teachers\***

Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	1	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	6	123	1,624
Counseling	0	22	253
Curriculum	3	67	570
Discipline and Classroom Management	1	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	1	20	208
Learning Disabilities	2	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	0	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	1	3	39
SMT	0	2	9
Safe and Caring Schools	1	9	281
School Development	1	26	203
Science	0	19	334
Social Studies	0	10	100
Special Education	3	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	2	105	1,010
Workshops	9	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	1	24	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#411 - Indian River Primary, Springdale

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	539	5,630
ESR Response Rate:	100.0	90.8	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	16	122
Alternative Programming	0	8	69
Art	0	8	144
Assessment and Evaluation	2	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	0	123	1,624
Counseling	0	22	253
Curriculum	5	67	570
Discipline and Classroom Management	0	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	3	37	385
Leadership Skills	0	20	208
Learning Disabilities	0	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	2	33	455
Mathematics	1	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	0	5	132
Network Administration	0	3	17
Physical Education	0	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	1	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	0	105	1,010
Workshops	7	303	3,556
Summer Institutes	3	74	947
Weekend or Evening Courses	1	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 5 - Baie Verte/Central/Connaigre

#412 - Holy Cross School, St. Alban's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	539	5,630
ESR Response Rate:	93.3	90.8	94.7

**Category**

**Number of Teachers\***

Administration	1	16	122
Alternative Programming	1	8	69
Art	0	8	144
Assessment and Evaluation	0	19	364
Autism	0	6	70
Behaviour Management	0	26	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	3	123	1,624
Counseling	1	22	253
Curriculum	2	67	570
Discipline and Classroom Management	2	34	383
Diverse learners	0	8	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	3	92
French	0	22	222
Guided Reading	0	2	46
Language Arts	1	37	385
Leadership Skills	1	20	208
Learning Disabilities	1	25	285
Learning Resources	0	7	52
Learning Strategies	0	2	69
Literacy Reading	0	33	455
Mathematics	2	40	493
Mediation	0	2	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	2	85
Multi Grading	0	16	104
Music	1	5	132
Network Administration	0	3	17
Physical Education	1	10	116
Rubrics	0	3	39
SMT	0	2	9
Safe and Caring Schools	0	9	281
School Development	0	26	203
Science	0	19	334
Social Studies	1	10	100
Special Education	1	48	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	6	81
Teaching and Learning Strategies	1	28	306
Team Building	0	2	54
Time Management	0	6	80
Writing	0	4	96

**Preferred Method of Delivery**

On-line via Internet	5	105	1,010
Workshops	11	303	3,556
Summer Institutes	1	74	947
Weekend or Evening Courses	1	24	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#177 - Greenwood Academy, Campbellton

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	3	141	1,624
Counseling	0	32	253
Curriculum	1	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	1	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	3	42	385
Leadership Skills	1	20	208
Learning Disabilities	1	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	3	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	1	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	3	6	39
SMT	0	1	9
Safe and Caring Schools	4	36	281
School Development	2	18	203
Science	1	51	334
Social Studies	0	16	100
Special Education	5	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	2	90	1,010
Workshops	14	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	0	19	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#178 - Carmanville School Complex, Carmanville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	1	12	122
Alternative Programming	1	5	69
Art	1	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	1	7	125
Computers and technology	4	141	1,624
Counseling	1	32	253
Curriculum	2	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	1	20	208
Learning Disabilities	1	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	3	45	455
Mathematics	5	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	1	6	39
SMT	0	1	9
Safe and Caring Schools	1	36	281
School Development	1	18	203
Science	2	51	334
Social Studies	0	16	100
Special Education	2	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	1	9	96

### Preferred Method of Delivery

On-line via Internet	2	90	1,010
Workshops	16	359	3,556
Summer Institutes	3	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#179 - Centreville Academy, Centreville-Wareham

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	1	7	125
Computers and technology	0	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
Discipline and Classroom Management	2	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	2	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	2	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	2	36	281
School Development	0	18	203
Science	0	51	334
Social Studies	0	16	100
Special Education	2	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	2	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	0	90	1,010
Workshops	9	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	0	19	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#180 - A. R. Scammell Academy, Change Islands

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	1	141	1,624
Counseling	1	32	253
Curriculum	1	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	1	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	0	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	1	7	85
Multi Grading	1	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	2	36	281
School Development	0	18	203
Science	0	51	334
Social Studies	0	16	100
Special Education	2	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	2	90	1,010
Workshops	5	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	1	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#182 - Charlottetown Elementary, Charlottetown, B.B.

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	1	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
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Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
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Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	1	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	1	21	104
Music	0	18	132
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Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	0	51	334
Social Studies	0	16	100
Special Education	0	67	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	1	9	96

**Preferred Method of Delivery**

On-line via Internet	1	90	1,010
Workshops	2	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	1	19	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#183 - William Mercer Academy, Dover

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	1	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	3	141	1,624
Counseling	0	32	253
Curriculum	3	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	1	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	1	20	208
Learning Disabilities	1	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	2	45	455
Mathematics	2	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	1	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	2	18	203
Science	3	51	334
Social Studies	0	16	100
Special Education	2	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	1	90	1,010
Workshops	8	359	3,556
Summer Institutes	4	72	947
Weekend or Evening Courses	1	19	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#186 - Heritage Academy, Greenspond

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	0	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	0	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	1	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	0	90	1,010
Workshops	2	359	3,556
Summer Institutes	0	72	947
Weekend or Evening Courses	0	19	418



## Professional Development Report, 2002-03 Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#187 - Jane Collins Academy, Hare Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	0	12	122
Alternative Programming	2	5	69
Art	1	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	2	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	3	141	1,624
Counseling	0	32	253
Curriculum	1	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	1	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	1	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	2	20	208
Learning Disabilities	1	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	3	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	1	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	1	36	281
School Development	0	18	203
Science	2	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	2	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	3	90	1,010
Workshops	9	359	3,556
Summer Institutes	3	72	947
Weekend or Evening Courses	2	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#188 - Sandstone Academy, Ladle Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	0	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
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Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
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Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	0	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	1	21	104
Music	0	18	132
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Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	0	51	334
Social Studies	0	16	100
Special Education	0	67	700
Stress Management	0	10	153
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Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	1	90	1,010
Workshops	1	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#189 - Lewisporte Academy, Lewisporte

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	4	141	1,624
Counseling	1	32	253
Curriculum	0	58	570
Discipline and Classroom Management	2	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	3	45	455
Mathematics	1	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	2	90	1,010
Workshops	7	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#190 - Lewisporte Collegiate, Lewisporte

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	4	141	1,624
Counseling	0	32	253
Curriculum	3	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	1	5	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	7	92
French	2	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	3	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	1	7	85
Multi Grading	0	21	104
Music	2	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	2	18	203
Science	4	51	334
Social Studies	1	16	100
Special Education	0	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	4	90	1,010
Workshops	13	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	1	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#192 - Lumsden School Complex, Lumsden

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	15	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	1	141	1,624
Counseling	0	32	253
Curriculum	2	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	1	1	69
Literacy Reading	3	45	455
Mathematics	4	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	1	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	0	10	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	3	90	1,010
Workshops	7	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	1	19	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 6 - Lewisporte/Gander

#194 - Gill Memorial Academy, Musgrave Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	561	5,630
ESR Response Rate:	100.0	99.3	94.7

#### Category

#### Number of Teachers\*

Administration	2	12	122
Alternative Programming	1	5	69
Art	1	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	2	7	125
Computers and technology	2	141	1,624
Counseling	0	32	253
Curriculum	1	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	1	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	1	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	1	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	3	45	455
Mathematics	2	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	3	21	104
Music	3	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	1	36	281
School Development	1	18	203
Science	5	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	1	9	96

#### Preferred Method of Delivery

On-line via Internet	4	90	1,010
Workshops	13	359	3,556
Summer Institutes	3	72	947
Weekend or Evening Courses	1	19	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 6 - Lewisporte/Gander

#195 - Newville Elementary, Newville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	8	561	5,630
ESR Response Rate:	88.9	99.3	94.7

#### Category

#### Number of Teachers\*

Administration	0	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	2	141	1,624
Counseling	0	32	253
Curriculum	1	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	1	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	1	20	208
Learning Disabilities	0	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	2	45	455
Mathematics	3	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	1	7	85
Multi Grading	1	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	1	18	203
Science	2	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

#### Preferred Method of Delivery

On-line via Internet	2	90	1,010
Workshops	6	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	0	19	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#196 - St. Gabriel's AG, St. Brendan's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	1	141	1,624
Counseling	0	32	253
Curriculum	1	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	2	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	0	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	0	51	334
Social Studies	0	16	100
Special Education	0	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	0	90	1,010
Workshops	2	359	3,556
Summer Institutes	0	72	947
Weekend or Evening Courses	0	19	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 6 - Lewisporte/Gander

#198 - Inter-Island Academy, Summerford

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	561	5,630
ESR Response Rate:	100.0	99.3	94.7

#### Category

#### Number of Teachers\*

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	5	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	1	7	92
French	1	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	1	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	2	51	334
Social Studies	0	16	100
Special Education	2	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

#### Preferred Method of Delivery

On-line via Internet	2	90	1,010
Workshops	6	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#199 - Summerford Primary, Summerford

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	1	7	125
Computers and technology	1	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	1	20	208
Learning Disabilities	0	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	3	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	2	36	281
School Development	1	18	203
Science	1	51	334
Social Studies	0	16	100
Special Education	0	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	3	90	1,010
Workshops	6	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	0	19	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#201 - J.M. Olds Collegiate, Twillingate

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	3	33	364
Autism	0	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	4	141	1,624
Counseling	1	32	253
Curriculum	4	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	2	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	1	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	3	22	306
Team Building	0	2	54
Time Management	1	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	6	90	1,010
Workshops	10	359	3,556
Summer Institutes	3	72	947
Weekend or Evening Courses	1	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#202 - Twillingate Island Elementary, Twillingate

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	561	5,630
ESR Response Rate:	87.5	99.3	94.7

**Category**

**Number of Teachers\***

Administration	1	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	0	141	1,624
Counseling	0	32	253
Curriculum	1	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	2	42	385
Leadership Skills	1	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	1	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	1	36	281
School Development	0	18	203
Science	0	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	1	90	1,010
Workshops	3	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	0	19	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#203 - Coaker Academy, Virgin Arm

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	1	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	2	141	1,624
Counseling	3	32	253
Curriculum	0	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	1	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	0	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	1	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	2	51	334
Social Studies	0	16	100
Special Education	1	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	2	90	1,010
Workshops	7	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#204 - Lester Pearson Memorial High, Wesleyville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	1	7	125
Computers and technology	10	141	1,624
Counseling	0	32	253
Curriculum	1	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	2	20	208
Learning Disabilities	1	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	1	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	4	36	281
School Development	1	18	203
Science	1	51	334
Social Studies	1	16	100
Special Education	0	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	5	90	1,010
Workshops	10	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 6 - Lewisporte/Gander

#205 - Memorial Academy, Wesleyville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	0	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	2	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	3	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	1	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	3	45	455
Mathematics	2	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	1	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	4	36	281
School Development	0	18	203
Science	0	51	334
Social Studies	1	16	100
Special Education	0	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	2	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	3	90	1,010
Workshops	8	359	3,556
Summer Institutes	1	72	947
Weekend or Evening Courses	0	19	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#206 - Riverwood Academy, Wing's Point

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	24	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	1	33	364
Autism	1	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	5	141	1,624
Counseling	2	32	253
Curriculum	2	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	2	42	385
Leadership Skills	3	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	2	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	2	36	281
School Development	1	18	203
Science	1	51	334
Social Studies	1	16	100
Special Education	0	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	1	2	54
Time Management	0	3	80
Writing	1	9	96

**Preferred Method of Delivery**

On-line via Internet	2	90	1,010
Workshops	15	359	3,556
Summer Institutes	3	72	947
Weekend or Evening Courses	1	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#413 - Holy Cross School Complex, Eastport

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	1	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	1	33	364
Autism	0	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	4	141	1,624
Counseling	3	32	253
Curriculum	1	58	570
Discipline and Classroom Management	3	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	3	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	2	45	455
Mathematics	1	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	1	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	1	18	203
Science	2	51	334
Social Studies	0	16	100
Special Education	4	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	2	90	1,010
Workshops	12	359	3,556
Summer Institutes	3	72	947
Weekend or Evening Courses	2	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#414 - Fogo Island Central Academy, Fogo Island

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	31	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	2	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	12	141	1,624
Counseling	2	32	253
Curriculum	4	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	2	42	385
Leadership Skills	1	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	2	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	2	18	203
Science	0	51	334
Social Studies	0	16	100
Special Education	3	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	1	9	96

**Preferred Method of Delivery**

On-line via Internet	5	90	1,010
Workshops	16	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	2	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#416 - Smallwood Academy, Gambo

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	28	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	2	12	122
Alternative Programming	1	5	69
Art	1	14	144
Assessment and Evaluation	2	33	364
Autism	2	9	70
Behaviour Management	3	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	7	141	1,624
Counseling	6	32	253
Curriculum	7	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	0	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	1	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	2	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	1	21	104
Music	0	18	132
Network Administration	1	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	4	36	281
School Development	2	18	203
Science	4	51	334
Social Studies	1	16	100
Special Education	11	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	3	90	1,010
Workshops	20	359	3,556
Summer Institutes	5	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#417 - Gander Academy, Gander

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	51	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	1	12	122
Alternative Programming	0	5	69
Art	1	14	144
Assessment and Evaluation	5	33	364
Autism	3	9	70
Behaviour Management	3	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	21	141	1,624
Counseling	2	32	253
Curriculum	5	58	570
Discipline and Classroom Management	5	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	1	1	20
First Steps	0	7	92
French	6	22	222
Guided Reading	1	1	46
Language Arts	7	42	385
Leadership Skills	3	20	208
Learning Disabilities	4	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	13	45	455
Mathematics	10	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	2	21	104
Music	2	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	1	6	39
SMT	1	1	9
Safe and Caring Schools	2	36	281
School Development	1	18	203
Science	5	51	334
Social Studies	2	16	100
Special Education	6	67	700
Stress Management	1	10	153
Teacher Evaluation	1	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	1	3	80
Writing	4	9	96

**Preferred Method of Delivery**

On-line via Internet	6	90	1,010
Workshops	40	359	3,556
Summer Institutes	4	72	947
Weekend or Evening Courses	1	19	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#418 - Gander Collegiate, Gander

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	10	141	1,624
Counseling	3	32	253
Curriculum	2	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	7	92
French	1	22	222
Guided Reading	0	1	46
Language Arts	0	42	385
Leadership Skills	0	20	208
Learning Disabilities	1	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	3	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	1	36	281
School Development	0	18	203
Science	3	51	334
Social Studies	1	16	100
Special Education	0	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	4	90	1,010
Workshops	15	359	3,556
Summer Institutes	0	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#420 - St. Paul's Intermediate School, Gander

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	561	5,630
ESR Response Rate:	100.0	99.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	2	33	364
Autism	0	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	10	141	1,624
Counseling	1	32	253
Curriculum	2	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	3	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	0	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	3	45	455
Mathematics	3	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	2	16	100
Special Education	4	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	22	306
Team Building	1	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	7	90	1,010
Workshops	19	359	3,556
Summer Institutes	2	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 6 - Lewisporte/Gander

#421 - Lakewood Academy, Glenwood

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	15	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	3	33	364
Autism	0	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	2	141	1,624
Counseling	2	32	253
Curriculum	1	58	570
Discipline and Classroom Management	2	25	383
Diverse learners	1	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	2	22	222
Guided Reading	0	1	46
Language Arts	2	42	385
Leadership Skills	0	20	208
Learning Disabilities	1	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	4	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	3	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	1	36	281
School Development	0	18	203
Science	3	51	334
Social Studies	1	16	100
Special Education	2	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	2	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	2	90	1,010
Workshops	10	359	3,556
Summer Institutes	5	72	947
Weekend or Evening Courses	1	19	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#422 - Glovertown Academy, Glovertown

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	33	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	1	12	122
Alternative Programming	0	5	69
Art	2	14	144
Assessment and Evaluation	2	33	364
Autism	1	9	70
Behaviour Management	1	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	9	141	1,624
Counseling	2	32	253
Curriculum	12	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	7	92
French	1	22	222
Guided Reading	0	1	46
Language Arts	3	42	385
Leadership Skills	0	20	208
Learning Disabilities	4	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	1	45	455
Mathematics	5	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	2	21	104
Music	2	18	132
Network Administration	0	1	17
Physical Education	2	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	2	16	100
Special Education	6	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	2	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	1	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	6	90	1,010
Workshops	27	359	3,556
Summer Institutes	5	72	947
Weekend or Evening Courses	3	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 6 - Lewisporte/Gander**

#425 - Lewisporte Middle School, Lewisporte

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	561	5,630
ESR Response Rate:	100.0	99.3	94.7

**Category**

**Number of Teachers\***

Administration	1	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	4	33	364
Autism	1	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	0	7	125
Computers and technology	5	141	1,624
Counseling	2	32	253
Curriculum	0	58	570
Discipline and Classroom Management	1	25	383
Diverse learners	0	5	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	7	92
French	1	22	222
Guided Reading	0	1	46
Language Arts	4	42	385
Leadership Skills	1	20	208
Learning Disabilities	1	24	285
Learning Resources	1	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	4	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	2	2	15
Motivation	1	7	85
Multi Grading	0	21	104
Music	0	18	132
Network Administration	0	1	17
Physical Education	1	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	3	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	2	16	100
Special Education	5	67	700
Stress Management	1	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	1	5	81
Teaching and Learning Strategies	0	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

**Preferred Method of Delivery**

On-line via Internet	2	90	1,010
Workshops	15	359	3,556
Summer Institutes	5	72	947
Weekend or Evening Courses	0	19	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 6 - Lewisporte/Gander

#426 - Hillview Academy, Norris Arm

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	561	5,630
ESR Response Rate:	100.0	99.3	94.7

### Category

### Number of Teachers\*

Administration	0	12	122
Alternative Programming	0	5	69
Art	0	14	144
Assessment and Evaluation	0	33	364
Autism	1	9	70
Behaviour Management	0	16	220
Brain research, Multiple Intelligences	1	7	125
Computers and technology	3	141	1,624
Counseling	0	32	253
Curriculum	0	58	570
Discipline and Classroom Management	0	25	383
Diverse learners	0	5	53
Drama	0	4	33
ESL	0	1	20
First Steps	1	7	92
French	2	22	222
Guided Reading	0	1	46
Language Arts	1	42	385
Leadership Skills	0	20	208
Learning Disabilities	1	24	285
Learning Resources	0	8	52
Learning Strategies	0	1	69
Literacy Reading	0	45	455
Mathematics	0	74	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	2	15
Motivation	0	7	85
Multi Grading	1	21	104
Music	1	18	132
Network Administration	0	1	17
Physical Education	0	28	116
Rubrics	0	6	39
SMT	0	1	9
Safe and Caring Schools	0	36	281
School Development	0	18	203
Science	1	51	334
Social Studies	1	16	100
Special Education	2	67	700
Stress Management	0	10	153
Teacher Evaluation	0	2	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	22	306
Team Building	0	2	54
Time Management	0	3	80
Writing	0	9	96

### Preferred Method of Delivery

On-line via Internet	2	90	1,010
Workshops	6	359	3,556
Summer Institutes	0	72	947
Weekend or Evening Courses	0	19	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#209 - Pearce Junior High, Salt Pond

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	290	5,630
ESR Response Rate:	100.0	100.0	94.7

**Category**

**Number of Teachers\***

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	1	3	125
Computers and technology	2	106	1,624
Counseling	2	9	253
Curriculum	1	33	570
Discipline and Classroom Management	1	10	383
Diverse learners	0	3	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	0	15	385
Leadership Skills	2	17	208
Learning Disabilities	0	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	1	15	455
Mathematics	0	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	11	85
Multi Grading	0	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	1	15	281
School Development	3	14	203
Science	0	12	334
Social Studies	0	3	100
Special Education	1	28	700
Stress Management	1	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	4	13	306
Team Building	0	3	54
Time Management	1	7	80
Writing	0	3	96

**Preferred Method of Delivery**

On-line via Internet	4	56	1,010
Workshops	12	166	3,556
Summer Institutes	5	62	947
Weekend or Evening Courses	1	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#212 - St. George's School, English Hr. East

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	290	5,630
ESR Response Rate:	100.0	100.0	94.7

**Category**

**Number of Teachers\***

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	106	1,624
Counseling	0	9	253
Curriculum	0	33	570
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Discipline and Classroom Management	1	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	0	15	385
Leadership Skills	0	17	208
Learning Disabilities	0	8	285
<hr/>			
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	0	15	455
Mathematics	0	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	0	3	104
Music	0	5	132
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Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	15	281
School Development	0	14	203
Science	0	12	334
Social Studies	0	3	100
Special Education	0	28	700
Stress Management	0	21	153
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Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

**Preferred Method of Delivery**

On-line via Internet	0	56	1,010
Workshops	1	166	3,556
Summer Institutes	0	62	947
Weekend or Evening Courses	0	13	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 7 - Burin Peninsula

#213 - Lake Academy, Fortune

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	290	5,630
ESR Response Rate:	100.0	100.0	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	1	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	0	9	220
Brain research, Multiple Intelligences	1	3	125
Computers and technology	5	106	1,624
Counseling	0	9	253
Curriculum	1	33	570
Discipline and Classroom Management	0	10	383
Diverse learners	1	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	1	15	385
Leadership Skills	1	17	208
Learning Disabilities	1	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	0	15	455
Mathematics	1	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	2	11	85
Multi Grading	1	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	1	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	2	15	281
School Development	0	14	203
Science	0	12	334
Social Studies	0	3	100
Special Education	4	28	700
Stress Management	0	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

### Preferred Method of Delivery

On-line via Internet	4	56	1,010
Workshops	10	166	3,556
Summer Institutes	4	62	947
Weekend or Evening Courses	0	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#214 - John Burke High School, Grand Bank

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	290	5,630
ESR Response Rate:	100.0	100.0	94.7

**Category**

**Number of Teachers\***

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	1	15	364
Autism	1	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	106	1,624
Counseling	0	9	253
Curriculum	2	33	570
Discipline and Classroom Management	2	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	3	15	385
Leadership Skills	2	17	208
Learning Disabilities	0	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	0	15	455
Mathematics	2	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	11	85
Multi Grading	0	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	1	15	281
School Development	0	14	203
Science	1	12	334
Social Studies	0	3	100
Special Education	0	28	700
Stress Management	0	21	153
Teacher Evaluation	1	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

**Preferred Method of Delivery**

On-line via Internet	3	56	1,010
Workshops	9	166	3,556
Summer Institutes	3	62	947
Weekend or Evening Courses	0	13	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 7 - Burin Peninsula

#216 - St. Thomas School, Grand Le Pierre

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	290	5,630
ESR Response Rate:	100.0	100.0	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	106	1,624
Counseling	0	9	253
Curriculum	0	33	570
Discipline and Classroom Management	0	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	0	15	385
Leadership Skills	0	17	208
Learning Disabilities	0	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	1	15	455
Mathematics	0	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	0	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	15	281
School Development	0	14	203
Science	0	12	334
Social Studies	0	3	100
Special Education	1	28	700
Stress Management	0	21	153
Teacher Evaluation	2	4	29
Teacher Health and Wellness	1	5	81
Teaching and Learning Strategies	0	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

### Preferred Method of Delivery

On-line via Internet	2	56	1,010
Workshops	0	166	3,556
Summer Institutes	1	62	947
Weekend or Evening Courses	1	13	418





## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 7 - Burin Peninsula

#218 - St. Joseph's Academy, Lamaline

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	290	5,630
ESR Response Rate:	100.0	100.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	2	15	364
Autism	0	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	106	1,624
Counseling	0	9	253
Curriculum	3	33	570
Discipline and Classroom Management	0	10	383
Diverse learners	0	3	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	0	92
French	1	9	222
Guided Reading	0	0	46
Language Arts	2	15	385
Leadership Skills	2	17	208
Learning Disabilities	0	8	285
Learning Resources	1	2	52
Learning Strategies	0	2	69
Literacy Reading	3	15	455
Mathematics	0	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	0	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	1	15	281
School Development	0	14	203
Science	1	12	334
Social Studies	0	3	100
Special Education	0	28	700
Stress Management	0	21	153
Teacher Evaluation	1	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	13	306
Team Building	0	3	54
Time Management	1	7	80
Writing	0	3	96

#### Preferred Method of Delivery

On-line via Internet	4	56	1,010
Workshops	11	166	3,556
Summer Institutes	4	62	947
Weekend or Evening Courses	0	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#219 - Marystown Central High, Marystown

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	33	290	5,630
ESR Response Rate:	100.0	100.0	94.7

**Category**

**Number of Teachers\***

Administration	1	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	2	15	364
Autism	0	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	1	3	125
Computers and technology	14	106	1,624
Counseling	2	9	253
Curriculum	5	33	570
Discipline and Classroom Management	1	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	1	1	20
First Steps	0	0	92
French	2	9	222
Guided Reading	0	0	46
Language Arts	0	15	385
Leadership Skills	1	17	208
Learning Disabilities	3	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	1	15	455
Mathematics	3	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	11	85
Multi Grading	0	3	104
Music	1	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	3	15	281
School Development	1	14	203
Science	1	12	334
Social Studies	1	3	100
Special Education	3	28	700
Stress Management	3	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	1	5	81
Teaching and Learning Strategies	3	13	306
Team Building	0	3	54
Time Management	1	7	80
Writing	0	3	96

**Preferred Method of Delivery**

On-line via Internet	6	56	1,010
Workshops	20	166	3,556
Summer Institutes	10	62	947
Weekend or Evening Courses	3	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#220 - Sacred Heart Elementary, Marystown

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	41	290	5,630
ESR Response Rate:	100.0	100.0	94.7

**Category**

**Number of Teachers\***

Administration	1	6	122
Alternative Programming	1	3	69
Art	1	5	144
Assessment and Evaluation	3	15	364
Autism	0	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	16	106	1,624
Counseling	1	9	253
Curriculum	5	33	570
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Discipline and Classroom Management	0	10	383
Diverse learners	0	3	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	0	92
French	3	9	222
Guided Reading	0	0	46
Language Arts	1	15	385
Leadership Skills	4	17	208
Learning Disabilities	2	8	285
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Learning Resources	0	2	52
Learning Strategies	1	2	69
Literacy Reading	2	15	455
Mathematics	3	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	11	85
Multi Grading	0	3	104
Music	1	5	132
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Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	15	281
School Development	0	14	203
Science	2	12	334
Social Studies	1	3	100
Special Education	4	28	700
Stress Management	2	21	153
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Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	2	13	306
Team Building	1	3	54
Time Management	1	7	80
Writing	1	3	96

**Preferred Method of Delivery**

On-line via Internet	6	56	1,010
Workshops	24	166	3,556
Summer Institutes	10	62	947
Weekend or Evening Courses	3	13	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 7 - Burin Peninsula

#223 - Christ the King School, Rushoon

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	290	5,630
ESR Response Rate:	100.0	100.0	94.7

### Category

### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	2	15	364
Autism	0	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	15	106	1,624
Counseling	1	9	253
Curriculum	2	33	570
Discipline and Classroom Management	1	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	2	15	385
Leadership Skills	3	17	208
Learning Disabilities	1	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	2	15	455
Mathematics	2	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	0	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	4	15	281
School Development	4	14	203
Science	1	12	334
Social Studies	0	3	100
Special Education	3	28	700
Stress Management	1	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	2	5	81
Teaching and Learning Strategies	0	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

### Preferred Method of Delivery

On-line via Internet	5	56	1,010
Workshops	16	166	3,556
Summer Institutes	9	62	947
Weekend or Evening Courses	0	13	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 7 - Burin Peninsula

#224 - Donald C. Jamieson Academy, Salt Pond

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	31	290	5,630
ESR Response Rate:	100.0	100.0	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	2	3	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	11	106	1,624
Counseling	2	9	253
Curriculum	0	33	570
Discipline and Classroom Management	1	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	2	15	385
Leadership Skills	1	17	208
Learning Disabilities	0	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	1	15	455
Mathematics	2	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	0	3	104
Music	1	5	132
Network Administration	0	1	17
Physical Education	1	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	1	15	281
School Development	0	14	203
Science	1	12	334
Social Studies	0	3	100
Special Education	2	28	700
Stress Management	1	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

### Preferred Method of Delivery

On-line via Internet	4	56	1,010
Workshops	14	166	3,556
Summer Institutes	1	62	947
Weekend or Evening Courses	2	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#225 - St. Anne's School, South East Bight

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	290	5,630
ESR Response Rate:	100.0	100.0	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	1	106	1,624
Counseling	0	9	253
Curriculum	0	33	570
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Discipline and Classroom Management	0	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	1	9	222
Guided Reading	0	0	46
Language Arts	0	15	385
Leadership Skills	0	17	208
Learning Disabilities	0	8	285
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Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	1	15	455
Mathematics	0	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	0	3	104
Music	0	5	132
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Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	15	281
School Development	0	14	203
Science	0	12	334
Social Studies	0	3	100
Special Education	0	28	700
Stress Management	0	21	153
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Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

**Preferred Method of Delivery**

On-line via Internet	0	56	1,010
Workshops	1	166	3,556
Summer Institutes	1	62	947
Weekend or Evening Courses	0	13	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 7 - Burin Peninsula

#226 - Fortune Bay Academy, St. Bernard's - Jacques Fontain

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	290	5,630
ESR Response Rate:	100.0	100.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	0	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	6	106	1,624
Counseling	0	9	253
Curriculum	1	33	570
Discipline and Classroom Management	0	10	383
Diverse learners	1	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	1	15	385
Leadership Skills	0	17	208
Learning Disabilities	0	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	0	15	455
Mathematics	2	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	0	3	104
Music	1	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	15	281
School Development	1	14	203
Science	1	12	334
Social Studies	0	3	100
Special Education	4	28	700
Stress Management	2	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	1	5	81
Teaching and Learning Strategies	0	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	1	3	96

#### Preferred Method of Delivery

On-line via Internet	3	56	1,010
Workshops	10	166	3,556
Summer Institutes	5	62	947
Weekend or Evening Courses	1	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#228 - St. Lawrence Academy, St. Lawrence

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	290	5,630
ESR Response Rate:	100.0	100.0	94.7

**Category**

**Number of Teachers\***

Administration	1	6	122
Alternative Programming	0	3	69
Art	2	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	7	106	1,624
Counseling	1	9	253
Curriculum	2	33	570
Discipline and Classroom Management	0	10	383
Diverse learners	1	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	0	9	222
Guided Reading	0	0	46
Language Arts	2	15	385
Leadership Skills	1	17	208
Learning Disabilities	1	8	285
Learning Resources	1	2	52
Learning Strategies	1	2	69
Literacy Reading	1	15	455
Mathematics	2	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	11	85
Multi Grading	0	3	104
Music	1	5	132
Network Administration	1	1	17
Physical Education	1	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	1	15	281
School Development	0	14	203
Science	3	12	334
Social Studies	1	3	100
Special Education	0	28	700
Stress Management	0	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	1	13	306
Team Building	0	3	54
Time Management	0	7	80
Writing	0	3	96

**Preferred Method of Delivery**

On-line via Internet	7	56	1,010
Workshops	12	166	3,556
Summer Institutes	3	62	947
Weekend or Evening Courses	0	13	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 7 - Burin Peninsula

#229 - St. Joseph's All Grade, Terrenceville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	290	5,630
ESR Response Rate:	100.0	100.0	94.7

### Category

### Number of Teachers\*

Administration	1	6	122
Alternative Programming	0	3	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	8	106	1,624
Counseling	0	9	253
Curriculum	3	33	570
Discipline and Classroom Management	2	10	383
Diverse learners	0	3	53
Drama	1	4	33
ESL	0	1	20
First Steps	0	0	92
French	1	9	222
Guided Reading	0	0	46
Language Arts	1	15	385
Leadership Skills	0	17	208
Learning Disabilities	0	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	1	15	455
Mathematics	1	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	4	11	85
Multi Grading	1	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	1	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	1	15	281
School Development	4	14	203
Science	1	12	334
Social Studies	0	3	100
Special Education	5	28	700
Stress Management	9	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	13	306
Team Building	1	3	54
Time Management	2	7	80
Writing	0	3	96

### Preferred Method of Delivery

On-line via Internet	5	56	1,010
Workshops	14	166	3,556
Summer Institutes	4	62	947
Weekend or Evening Courses	2	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 7 - Burin Peninsula**

#427 - Holy Name of Mary Academy, Lawn

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	290	5,630
ESR Response Rate:	100.0	100.0	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	6	122
Alternative Programming	0	3	69
Art	1	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	1	9	220
Brain research, Multiple Intelligences	0	3	125
Computers and technology	7	106	1,624
Counseling	0	9	253
Curriculum	8	33	570
Discipline and Classroom Management	1	10	383
Diverse learners	0	3	53
Drama	0	4	33
ESL	0	1	20
First Steps	0	0	92
French	1	9	222
Guided Reading	0	0	46
Language Arts	0	15	385
Leadership Skills	0	17	208
Learning Disabilities	0	8	285
Learning Resources	0	2	52
Learning Strategies	0	2	69
Literacy Reading	1	15	455
Mathematics	0	18	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	11	85
Multi Grading	1	3	104
Music	0	5	132
Network Administration	0	1	17
Physical Education	0	4	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	15	281
School Development	1	14	203
Science	0	12	334
Social Studies	0	3	100
Special Education	1	28	700
Stress Management	1	21	153
Teacher Evaluation	0	4	29
Teacher Health and Wellness	0	5	81
Teaching and Learning Strategies	0	13	306
Team Building	1	3	54
Time Management	1	7	80
Writing	1	3	96

**Preferred Method of Delivery**

On-line via Internet	3	56	1,010
Workshops	11	166	3,556
Summer Institutes	2	62	947
Weekend or Evening Courses	0	13	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 7 - Burin Peninsula

#470 - Alternate School, Marystown

	School information withheld due to number of teachers less than 2.	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:		1	290	5,630
ESR Response Rate:		100.0	100.0	94.7

#### Category

#### Number of Teachers\*

Administration	6	122
Alternative Programming	3	69
Art	5	144
Assessment and Evaluation	15	364
Autism	1	70
Behaviour Management	9	220
Brain research, Multiple Intelligences	3	125
Computers and technology	106	1,624
Counseling	9	253
Curriculum	33	570
Discipline and Classroom Management	10	383
Diverse learners	3	53
Drama	4	33
ESL	1	20
First Steps	0	92
French	9	222
Guided Reading	0	46
Language Arts	15	385
Leadership Skills	17	208
Learning Disabilities	8	285
Learning Resources	2	52
Learning Strategies	2	69
Literacy Reading	15	455
Mathematics	18	493
Mediation	0	11
Mentoring	0	7
Middle School	0	15
Motivation	11	85
Multi Grading	3	104
Music	5	132
Network Administration	1	17
Physical Education	4	116
Rubrics	0	39
SMT	0	9
Safe and Caring Schools	15	281
School Development	14	203
Science	12	334
Social Studies	3	100
Special Education	28	700
Stress Management	21	153
Teacher Evaluation	4	29
Teacher Health and Wellness	5	81
Teaching and Learning Strategies	13	306
Team Building	3	54
Time Management	7	80
Writing	3	96

#### Preferred Method of Delivery

On-line via Internet	56	1,010
Workshops	166	3,556
Summer Institutes	62	947
Weekend or Evening Courses	13	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#231 - Discovery Collegiate, Bonavista

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	34	295	5,630
ESR Response Rate:	97.1	95.3	94.7

**Category**

**Number of Teachers\***

Administration	2	5	122
Alternative Programming	0	1	69
Art	1	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	1	2	125
Computers and technology	13	89	1,624
Counseling	1	11	253
Curriculum	2	30	570
Discipline and Classroom Management	3	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	0	14	385
Leadership Skills	0	7	208
Learning Disabilities	2	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	3	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	1	2	17
Physical Education	0	4	116
Rubrics	2	4	39
SMT	0	1	9
Safe and Caring Schools	3	18	281
School Development	2	11	203
Science	0	16	334
Social Studies	0	2	100
Special Education	8	48	700
Stress Management	2	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	1	3	81
Teaching and Learning Strategies	2	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	0	10	96

**Preferred Method of Delivery**

On-line via Internet	8	51	1,010
Workshops	20	181	3,556
Summer Institutes	4	29	947
Weekend or Evening Courses	0	14	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#232 - Matthew Elementary School, Bonavista

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	295	5,630
ESR Response Rate:	96.2	95.3	94.7

**Category**

**Number of Teachers\***

Administration	0	5	122
Alternative Programming	0	1	69
Art	1	5	144
Assessment and Evaluation	2	15	364
Autism	1	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	6	89	1,624
Counseling	0	11	253
Curriculum	0	30	570
Discipline and Classroom Management	0	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	1	3	46
Language Arts	1	14	385
Leadership Skills	1	7	208
Learning Disabilities	4	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	1	1	9
Safe and Caring Schools	2	18	281
School Development	3	11	203
Science	0	16	334
Social Studies	0	2	100
Special Education	1	48	700
Stress Management	1	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	1	3	81
Teaching and Learning Strategies	0	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	1	10	96

**Preferred Method of Delivery**

On-line via Internet	3	51	1,010
Workshops	14	181	3,556
Summer Institutes	2	29	947
Weekend or Evening Courses	1	14	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#234 - Catalina Elementary School, Catalina

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	295	5,630
ESR Response Rate:	85.7	95.3	94.7

**Category**

**Number of Teachers\***

Administration	0	5	122
Alternative Programming	0	1	69
Art	1	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	8	89	1,624
Counseling	0	11	253
Curriculum	0	30	570
Discipline and Classroom Management	0	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	2	14	385
Leadership Skills	0	7	208
Learning Disabilities	0	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	2	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	0	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	0	18	281
School Development	1	11	203
Science	1	16	334
Social Studies	0	2	100
Special Education	3	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	2	10	96

**Preferred Method of Delivery**

On-line via Internet	5	51	1,010
Workshops	9	181	3,556
Summer Institutes	2	29	947
Weekend or Evening Courses	1	14	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#235 - Clarendville High School, Clarendville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	295	5,630
ESR Response Rate:	96.3	95.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	5	122
Alternative Programming	0	1	69
Art	1	5	144
Assessment and Evaluation	3	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	10	89	1,624
Counseling	1	11	253
Curriculum	6	30	570
Discipline and Classroom Management	0	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	0	14	385
Leadership Skills	2	7	208
Learning Disabilities	1	12	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	0	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	0	9	132
Network Administration	0	2	17
Physical Education	1	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	4	18	281
School Development	0	11	203
Science	2	16	334
Social Studies	0	2	100
Special Education	4	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	2	14	306
Team Building	0	4	54
Time Management	1	5	80
Writing	0	10	96

**Preferred Method of Delivery**

On-line via Internet	4	51	1,010
Workshops	17	181	3,556
Summer Institutes	4	29	947
Weekend or Evening Courses	0	14	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#237 - Anthony Paddon Elementary, Musgravetown

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	295	5,630
ESR Response Rate:	100.0	95.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	8	89	1,624
Counseling	0	11	253
Curriculum	2	30	570
Discipline and Classroom Management	0	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	1	14	385
Leadership Skills	0	7	208
Learning Disabilities	0	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	2	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	0	18	281
School Development	0	11	203
Science	2	16	334
Social Studies	0	2	100
Special Education	8	48	700
Stress Management	2	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	3	10	96

**Preferred Method of Delivery**

On-line via Internet	1	51	1,010
Workshops	14	181	3,556
Summer Institutes	0	29	947
Weekend or Evening Courses	1	14	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#240 - Bishop White School, Port Rexton

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	295	5,630
ESR Response Rate:	94.4	95.3	94.7

**Category**

**Number of Teachers\***

Administration	0	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	5	89	1,624
Counseling	1	11	253
Curriculum	1	30	570
Discipline and Classroom Management	1	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	1	3	222
Guided Reading	0	3	46
Language Arts	0	14	385
Leadership Skills	0	7	208
Learning Disabilities	0	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	0	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	3	18	281
School Development	0	11	203
Science	1	16	334
Social Studies	0	2	100
Special Education	2	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	14	306
Team Building	0	4	54
Time Management	1	5	80
Writing	0	10	96

**Preferred Method of Delivery**

On-line via Internet	0	51	1,010
Workshops	8	181	3,556
Summer Institutes	1	29	947
Weekend or Evening Courses	2	14	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 8 - Vista

#242 - Random Island Academy, Random Island

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	295	5,630
ESR Response Rate:	95.0	95.3	94.7

### Category

### Number of Teachers\*

Administration	1	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	1	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	3	89	1,624
Counseling	3	11	253
Curriculum	6	30	570
Discipline and Classroom Management	2	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	1	3	222
Guided Reading	1	3	46
Language Arts	2	14	385
Leadership Skills	0	7	208
Learning Disabilities	0	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	1	2	17
Physical Education	0	4	116
Rubrics	1	4	39
SMT	0	1	9
Safe and Caring Schools	1	18	281
School Development	0	11	203
Science	1	16	334
Social Studies	0	2	100
Special Education	1	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	1	3	81
Teaching and Learning Strategies	1	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	1	10	96

### Preferred Method of Delivery

On-line via Internet	3	51	1,010
Workshops	13	181	3,556
Summer Institutes	1	29	947
Weekend or Evening Courses	0	14	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 8 - Vista

#243 - Balbo Elementary School, Shoal Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	295	5,630
ESR Response Rate:	100.0	95.3	94.7

### Category

### Number of Teachers\*

Administration	0	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	2	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	2	89	1,624
Counseling	0	11	253
Curriculum	1	30	570
Discipline and Classroom Management	4	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	1	3	222
Guided Reading	0	3	46
Language Arts	0	14	385
Leadership Skills	0	7	208
Learning Disabilities	0	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	1	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	0	2	17
Physical Education	1	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	2	18	281
School Development	1	11	203
Science	1	16	334
Social Studies	1	2	100
Special Education	3	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	0	10	96

### Preferred Method of Delivery

On-line via Internet	1	51	1,010
Workshops	9	181	3,556
Summer Institutes	2	29	947
Weekend or Evening Courses	0	14	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 8 - Vista

#246 - Swift Current Academy, Swift Current

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	295	5,630
ESR Response Rate:	100.0	95.3	94.7

#### Category

#### Number of Teachers\*

Administration	0	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	2	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	1	89	1,624
Counseling	2	11	253
Curriculum	1	30	570
Discipline and Classroom Management	4	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	1	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	1	14	385
Leadership Skills	0	7	208
Learning Disabilities	0	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	3	7	104
Music	0	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	0	18	281
School Development	2	11	203
Science	0	16	334
Social Studies	0	2	100
Special Education	2	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	0	10	96

#### Preferred Method of Delivery

On-line via Internet	3	51	1,010
Workshops	10	181	3,556
Summer Institutes	3	29	947
Weekend or Evening Courses	3	14	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 8 - Vista

#428 - Clarendville Middle School, Clarendville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	295	5,630
ESR Response Rate:	94.7	95.3	94.7

### Category

### Number of Teachers\*

Administration	0	5	122
Alternative Programming	0	1	69
Art	1	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	3	89	1,624
Counseling	1	11	253
Curriculum	1	30	570
Discipline and Classroom Management	2	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	2	14	385
Leadership Skills	1	7	208
Learning Disabilities	1	12	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	2	18	455
Mathematics	1	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	0	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	1	18	281
School Development	1	11	203
Science	1	16	334
Social Studies	0	2	100
Special Education	2	48	700
Stress Management	1	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	3	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	0	10	96

### Preferred Method of Delivery

On-line via Internet	4	51	1,010
Workshops	10	181	3,556
Summer Institutes	2	29	947
Weekend or Evening Courses	1	14	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 8 - Vista

#429 - Clareville Primary School, Clareville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	13	295	5,630
ESR Response Rate:	92.9	95.3	94.7

### Category

### Number of Teachers\*

Administration	0	5	122
Alternative Programming	1	1	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	3	89	1,624
Counseling	0	11	253
Curriculum	1	30	570
Discipline and Classroom Management	1	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	1	14	385
Leadership Skills	0	7	208
Learning Disabilities	0	12	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	2	18	455
Mathematics	2	23	493
Mediation	1	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	0	9	132
Network Administration	0	2	17
Physical Education	1	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	0	18	281
School Development	0	11	203
Science	1	16	334
Social Studies	0	2	100
Special Education	2	48	700
Stress Management	1	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	14	306
Team Building	0	4	54
Time Management	1	5	80
Writing	0	10	96

### Preferred Method of Delivery

On-line via Internet	2	51	1,010
Workshops	10	181	3,556
Summer Institutes	0	29	947
Weekend or Evening Courses	0	14	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#430 - St. Mark's School, King's Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	295	5,630
ESR Response Rate:	100.0	95.3	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	1	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	9	89	1,624
Counseling	0	11	253
Curriculum	0	30	570
Discipline and Classroom Management	0	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	1	14	385
Leadership Skills	0	7	208
Learning Disabilities	1	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	1	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	0	18	281
School Development	0	11	203
Science	2	16	334
Social Studies	0	2	100
Special Education	5	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	2	14	306
Team Building	1	4	54
Time Management	0	5	80
Writing	2	10	96

**Preferred Method of Delivery**

On-line via Internet	5	51	1,010
Workshops	13	181	3,556
Summer Institutes	1	29	947
Weekend or Evening Courses	0	14	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 8 - Vista**

#431 - Southwest Arm Academy, Little Heart's Ease

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	295	5,630
ESR Response Rate:	100.0	95.3	94.7

**Category**

**Number of Teachers\***

Administration	0	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	0	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	1	2	125
Computers and technology	5	89	1,624
Counseling	0	11	253
Curriculum	1	30	570
Discipline and Classroom Management	0	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	1	14	385
Leadership Skills	1	7	208
Learning Disabilities	0	12	285
Learning Resources	1	4	52
Learning Strategies	0	0	69
Literacy Reading	3	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	4	7	104
Music	1	9	132
Network Administration	0	2	17
Physical Education	1	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	0	18	281
School Development	1	11	203
Science	1	16	334
Social Studies	1	2	100
Special Education	3	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	0	14	306
Team Building	0	4	54
Time Management	0	5	80
Writing	0	10	96

**Preferred Method of Delivery**

On-line via Internet	6	51	1,010
Workshops	9	181	3,556
Summer Institutes	3	29	947
Weekend or Evening Courses	1	14	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 8 - Vista

#471 - Heritage Collegiate, Lethbridge

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	295	5,630
ESR Response Rate:	95.2	95.3	94.7

### Category

### Number of Teachers\*

Administration	1	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	2	15	364
Autism	0	1	70
Behaviour Management	0	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	7	89	1,624
Counseling	0	11	253
Curriculum	3	30	570
Discipline and Classroom Management	1	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	0	3	46
Language Arts	0	14	385
Leadership Skills	1	7	208
Learning Disabilities	2	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	2	18	455
Mathematics	2	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	0	4	39
SMT	0	1	9
Safe and Caring Schools	0	18	281
School Development	0	11	203
Science	1	16	334
Social Studies	0	2	100
Special Education	1	48	700
Stress Management	0	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	1	14	306
Team Building	2	4	54
Time Management	0	5	80
Writing	0	10	96

### Preferred Method of Delivery

On-line via Internet	4	51	1,010
Workshops	11	181	3,556
Summer Institutes	1	29	947
Weekend or Evening Courses	1	14	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 8 - Vista

#924 - Tricentia Academy, Arnold's Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	295	5,630
ESR Response Rate:	81.5	95.3	94.7

### Category

### Number of Teachers\*

Administration	0	5	122
Alternative Programming	0	1	69
Art	0	5	144
Assessment and Evaluation	3	15	364
Autism	0	1	70
Behaviour Management	3	5	220
Brain research, Multiple Intelligences	0	2	125
Computers and technology	6	89	1,624
Counseling	2	11	253
Curriculum	5	30	570
Discipline and Classroom Management	0	18	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	1	92
French	0	3	222
Guided Reading	1	3	46
Language Arts	2	14	385
Leadership Skills	1	7	208
Learning Disabilities	1	12	285
Learning Resources	0	4	52
Learning Strategies	0	0	69
Literacy Reading	0	18	455
Mathematics	0	23	493
Mediation	0	1	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	1	85
Multi Grading	0	7	104
Music	1	9	132
Network Administration	0	2	17
Physical Education	0	4	116
Rubrics	1	4	39
SMT	0	1	9
Safe and Caring Schools	2	18	281
School Development	0	11	203
Science	2	16	334
Social Studies	0	2	100
Special Education	3	48	700
Stress Management	1	8	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	3	81
Teaching and Learning Strategies	2	14	306
Team Building	1	4	54
Time Management	2	5	80
Writing	1	10	96

### Preferred Method of Delivery

On-line via Internet	2	51	1,010
Workshops	14	181	3,556
Summer Institutes	3	29	947
Weekend or Evening Courses	3	14	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 9 - Avalon West**

#247 - Roncalli Central High, Avondale

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	36	669	5,630
ESR Response Rate:	100.0	98.7	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	3	39	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	17	298	1,624
Counseling	2	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	1	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	1	81	455
Mathematics	2	60	493
Mediation	1	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	2	19	281
School Development	2	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	3	86	700
Stress Management	2	7	153
Teacher Evaluation	1	1	29
Teacher Health and Wellness	1	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	1	5	96

**Preferred Method of Delivery**

On-line via Internet	9	160	1,010
Workshops	22	446	3,556
Summer Institutes	3	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#248 - Amalgamated Academy, Bay Roberts

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	38	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	1	10	122
Alternative Programming	1	8	69
Art	1	15	144
Assessment and Evaluation	1	44	364
Autism	2	10	70
Behaviour Management	4	39	220
Brain research, Multiple Intelligences	2	13	125
Computers and technology	26	298	1,624
Counseling	1	25	253
Curriculum	0	40	570
Discipline and Classroom Management	4	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	4	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	3	26	208
Learning Disabilities	2	36	285
Learning Resources	0	3	52
Learning Strategies	4	27	69
Literacy Reading	8	81	455
Mathematics	3	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	1	1	15
Motivation	0	5	85
Multi Grading	1	18	104
Music	3	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	2	19	281
School Development	4	20	203
Science	1	33	334
Social Studies	1	6	100
Special Education	3	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	2	27	306
Team Building	0	6	54
Time Management	1	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	11	160	1,010
Workshops	31	446	3,556
Summer Institutes	9	128	947
Weekend or Evening Courses	1	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#249 - Ascension Collegiate, Bay Roberts

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	49	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	1	8	69
Art	0	15	144
Assessment and Evaluation	5	44	364
Autism	0	10	70
Behaviour Management	1	39	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	24	298	1,624
Counseling	5	25	253
Curriculum	8	40	570
Discipline and Classroom Management	3	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	1	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	2	27	69
Literacy Reading	1	81	455
Mathematics	3	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	3	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	1	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	20	203
Science	3	33	334
Social Studies	1	6	100
Special Education	4	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	3	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	19	160	1,010
Workshops	34	446	3,556
Summer Institutes	10	128	947
Weekend or Evening Courses	5	42	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 9 - Avalon West

#253 - Carbonear Collegiate, Carbonear

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	32	669	5,630
ESR Response Rate:	100.0	98.7	94.7

#### Category

#### Number of Teachers\*

Administration	1	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	3	44	364
Autism	1	10	70
Behaviour Management	1	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	22	298	1,624
Counseling	1	25	253
Curriculum	5	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	1	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	2	27	69
Literacy Reading	2	81	455
Mathematics	9	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	1	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	20	203
Science	2	33	334
Social Studies	1	6	100
Special Education	4	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

#### Preferred Method of Delivery

On-line via Internet	6	160	1,010
Workshops	24	446	3,556
Summer Institutes	4	128	947
Weekend or Evening Courses	3	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#254 - Davis Elementary, Carbonear

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	669	5,630
ESR Response Rate:	90.9	98.7	94.7

### Category

### Number of Teachers\*

Administration	1	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	4	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	6	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	2	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	3	31	385
Leadership Skills	1	26	208
Learning Disabilities	3	36	285
Learning Resources	0	3	52
Learning Strategies	1	27	69
Literacy Reading	4	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	2	19	281
School Development	1	20	203
Science	0	33	334
Social Studies	1	6	100
Special Education	1	86	700
Stress Management	1	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	4	160	1,010
Workshops	12	446	3,556
Summer Institutes	5	128	947
Weekend or Evening Courses	3	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#256 - St. Joseph's Intermediate, Carbonear

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	1	39	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	6	298	1,624
Counseling	1	25	253
Curriculum	2	40	570
Discipline and Classroom Management	2	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	2	27	222
Guided Reading	0	14	46
Language Arts	3	31	385
Leadership Skills	1	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	1	27	69
Literacy Reading	0	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	2	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	4	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	2	160	1,010
Workshops	10	446	3,556
Summer Institutes	0	128	947
Weekend or Evening Courses	2	42	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 9 - Avalon West**

#258 - Holy Family Primary, Chapel Arm

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	6	669	5,630
ESR Response Rate:	100.0	98.7	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	2	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	0	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	1	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	0	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	0	81	455
Mathematics	1	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	1	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

**Preferred Method of Delivery**

On-line via Internet	1	160	1,010
Workshops	5	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	2	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#259 - Coley's Point Primary, Coley's Point

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	1	8	69
Art	0	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	1	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	9	298	1,624
Counseling	1	25	253
Curriculum	1	40	570
Discipline and Classroom Management	4	43	383
Diverse learners	1	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	3	12	92
French	0	27	222
Guided Reading	5	14	46
Language Arts	0	31	385
Leadership Skills	1	26	208
Learning Disabilities	3	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	2	81	455
Mathematics	4	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	1	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	1	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	4	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	3	160	1,010
Workshops	15	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#260 - Immaculate Conception, Colliers

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	8	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	6	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	0	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	1	27	69
Literacy Reading	1	81	455
Mathematics	0	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	1	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	1	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	3	160	1,010
Workshops	5	446	3,556
Summer Institutes	1	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#262 - Woodland Elementary, Dildo

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	2	44	364
Autism	1	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	5	298	1,624
Counseling	0	25	253
Curriculum	1	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	1	12	92
French	1	27	222
Guided Reading	0	14	46
Language Arts	6	31	385
Leadership Skills	0	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	1	81	455
Mathematics	0	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	1	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	6	86	700
Stress Management	1	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	3	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	6	160	1,010
Workshops	11	446	3,556
Summer Institutes	1	128	947
Weekend or Evening Courses	1	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#265 - Acreman Elementary, Green's Harbour

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	5	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	1	12	92
French	1	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	0	81	455
Mathematics	0	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	1	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	0	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	1	5	96

### Preferred Method of Delivery

On-line via Internet	0	160	1,010
Workshops	9	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	1	42	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 9 - Avalon West**

#268 - Harbour Grace Primary, Harbour Grace

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	669	5,630
ESR Response Rate:	100.0	98.7	94.7

**Category**

**Number of Teachers\***

Administration	0	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	2	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	1	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	1	27	222
Guided Reading	1	14	46
Language Arts	1	31	385
Leadership Skills	1	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	3	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	2	33	334
Social Studies	0	6	100
Special Education	4	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	2	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

**Preferred Method of Delivery**

On-line via Internet	5	160	1,010
Workshops	10	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	0	42	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 9 - Avalon West

#269 - St. Francis, Harbour Grace

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	15	669	5,630
ESR Response Rate:	93.8	98.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	3	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	0	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	1	27	69
Literacy Reading	1	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	0	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	1	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

#### Preferred Method of Delivery

On-line via Internet	4	160	1,010
Workshops	4	446	3,556
Summer Institutes	0	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#272 - Holy Cross Elementary, Holyrood

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	3	44	364
Autism	1	10	70
Behaviour Management	2	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	8	298	1,624
Counseling	1	25	253
Curriculum	1	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	1	12	92
French	2	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	1	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	3	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	2	33	334
Social Studies	1	6	100
Special Education	4	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	2	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	1	160	1,010
Workshops	15	446	3,556
Summer Institutes	7	128	947
Weekend or Evening Courses	0	42	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#274 - St. Catherine's Academy, Mount Carmel

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	1	8	69
Art	1	15	144
Assessment and Evaluation	6	44	364
Autism	1	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	10	298	1,624
Counseling	1	25	253
Curriculum	2	40	570
Discipline and Classroom Management	2	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	3	26	208
Learning Disabilities	5	36	285
Learning Resources	0	3	52
Learning Strategies	3	27	69
Literacy Reading	1	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	3	18	104
Music	0	21	132
Network Administration	1	2	17
Physical Education	0	13	116
Rubrics	1	5	39
SMT	0	0	9
Safe and Caring Schools	2	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	7	86	700
Stress Management	1	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	2	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	7	160	1,010
Workshops	16	446	3,556
Summer Institutes	9	128	947
Weekend or Evening Courses	1	42	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 9 - Avalon West

#277 - Norman's Cove Elementary, Norman's Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	669	5,630
ESR Response Rate:	100.0	98.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	4	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	0	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	1	81	455
Mathematics	0	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	2	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	1	5	96

#### Preferred Method of Delivery

On-line via Internet	0	160	1,010
Workshops	5	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	1	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#278 - All Hallows Elementary, North River

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	28	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	1	8	69
Art	1	15	144
Assessment and Evaluation	2	44	364
Autism	0	10	70
Behaviour Management	3	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	8	298	1,624
Counseling	0	25	253
Curriculum	2	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	1	4	33
ESL	0	0	20
First Steps	0	12	92
French	1	27	222
Guided Reading	3	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	2	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	9	81	455
Mathematics	3	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	20	203
Science	2	33	334
Social Studies	0	6	100
Special Education	4	86	700
Stress Management	1	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	5	160	1,010
Workshops	18	446	3,556
Summer Institutes	4	128	947
Weekend or Evening Courses	2	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#280 - Laval High, Placentia

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	18	669	5,630
ESR Response Rate:	81.8	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	2	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	9	298	1,624
Counseling	3	25	253
Curriculum	3	40	570
Discipline and Classroom Management	2	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	1	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	1	26	208
Learning Disabilities	2	36	285
Learning Resources	0	3	52
Learning Strategies	1	27	69
Literacy Reading	1	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	2	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	1	5	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	1	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	3	160	1,010
Workshops	13	446	3,556
Summer Institutes	3	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#281 - St. Edward's Elementary, Placentia

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	1	44	364
Autism	1	10	70
Behaviour Management	4	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	12	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	2	31	385
Leadership Skills	0	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	8	81	455
Mathematics	3	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	5	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	9	160	1,010
Workshops	13	446	3,556
Summer Institutes	4	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#285 - Holy Redeemer Elementary, Spaniard's Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	1	10	122
Alternative Programming	1	8	69
Art	0	15	144
Assessment and Evaluation	4	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	16	298	1,624
Counseling	1	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	2	12	92
French	2	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	1	27	69
Literacy Reading	2	81	455
Mathematics	1	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	2	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	1	20	203
Science	3	33	334
Social Studies	0	6	100
Special Education	4	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	4	27	306
Team Building	1	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	4	160	1,010
Workshops	17	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	1	42	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 9 - Avalon West

#286 - Fatima Academy, St. Bride's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	669	5,630
ESR Response Rate:	100.0	98.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	1	39	220
Brain research, Multiple Intelligences	3	13	125
Computers and technology	7	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	4	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	2	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	2	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	1	81	455
Mathematics	1	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	6	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	2	19	281
School Development	1	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	2	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

#### Preferred Method of Delivery

On-line via Internet	8	160	1,010
Workshops	10	446	3,556
Summer Institutes	5	128	947
Weekend or Evening Courses	1	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#287 - Dunne Memorial Academy, St. Mary's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	24	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	1	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	9	298	1,624
Counseling	0	25	253
Curriculum	1	40	570
Discipline and Classroom Management	4	43	383
Diverse learners	0	1	53
Drama	1	4	33
ESL	0	0	20
First Steps	2	12	92
French	1	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	2	36	285
Learning Resources	0	3	52
Learning Strategies	2	27	69
Literacy Reading	1	81	455
Mathematics	1	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	8	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	1	5	96

### Preferred Method of Delivery

On-line via Internet	3	160	1,010
Workshops	18	446	3,556
Summer Institutes	6	128	947
Weekend or Evening Courses	4	42	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#289 - St. Peter's Elementary, Upper Island Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	669	5,630
ESR Response Rate:	95.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	1	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	11	298	1,624
Counseling	0	25	253
Curriculum	1	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	1	4	33
ESL	0	0	20
First Steps	0	12	92
French	1	27	222
Guided Reading	3	14	46
Language Arts	0	31	385
Leadership Skills	1	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	2	81	455
Mathematics	1	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	1	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	1	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	3	160	1,010
Workshops	16	446	3,556
Summer Institutes	3	128	947
Weekend or Evening Courses	2	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#291 - Perlwin Elementary, Winterton

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	2	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	4	298	1,624
Counseling	0	25	253
Curriculum	1	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	1	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	1	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	1	27	69
Literacy Reading	2	81	455
Mathematics	0	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	0	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	2	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	3	160	1,010
Workshops	8	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#433 - Tricon Elementary, Bay de Verde

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	298	1,624
Counseling	0	25	253
Curriculum	2	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	2	31	385
Leadership Skills	0	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	1	81	455
Mathematics	0	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	1	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	0	33	334
Social Studies	0	6	100
Special Education	0	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	2	160	1,010
Workshops	7	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#435 - St. Anne's Academy, Dunville

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	24	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	2	8	69
Art	1	15	144
Assessment and Evaluation	1	44	364
Autism	1	10	70
Behaviour Management	5	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	9	298	1,624
Counseling	2	25	253
Curriculum	0	40	570
Discipline and Classroom Management	2	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	1	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	1	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	1	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	2	19	281
School Development	1	20	203
Science	0	33	334
Social Studies	1	6	100
Special Education	3	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	4	160	1,010
Workshops	11	446	3,556
Summer Institutes	5	128	947
Weekend or Evening Courses	2	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#438 - Epiphany Elementary, Heart's Delight

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	1	10	122
Alternative Programming	0	8	69
Art	1	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	11	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	1	4	33
ESL	0	0	20
First Steps	0	12	92
French	1	27	222
Guided Reading	1	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	4	81	455
Mathematics	2	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	3	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	1	33	334
Social Studies	0	6	100
Special Education	2	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	6	160	1,010
Workshops	8	446	3,556
Summer Institutes	5	128	947
Weekend or Evening Courses	0	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#442 - Persalvic Elementary, Victoria

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	3	44	364
Autism	1	10	70
Behaviour Management	3	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	8	298	1,624
Counseling	1	25	253
Curriculum	1	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	1	12	92
French	1	27	222
Guided Reading	0	14	46
Language Arts	1	31	385
Leadership Skills	0	26	208
Learning Disabilities	2	36	285
Learning Resources	1	3	52
Learning Strategies	0	27	69
Literacy Reading	9	81	455
Mathematics	0	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	1	5	39
SMT	0	0	9
Safe and Caring Schools	1	19	281
School Development	0	20	203
Science	2	33	334
Social Studies	0	6	100
Special Education	0	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	1	27	306
Team Building	1	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	4	160	1,010
Workshops	14	446	3,556
Summer Institutes	2	128	947
Weekend or Evening Courses	0	42	418



## Professional Development Report, 2002-03 Educational Staff Record (ESR)

### District 9 - Avalon West

#444 - Cabot Academy, Western Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	1	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	1	44	364
Autism	1	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	2	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	0	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	2	27	222
Guided Reading	1	14	46
Language Arts	3	31	385
Leadership Skills	2	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	4	81	455
Mathematics	1	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	1	20	203
Science	2	33	334
Social Studies	0	6	100
Special Education	1	86	700
Stress Management	1	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	1	4	81
Teaching and Learning Strategies	0	27	306
Team Building	0	6	54
Time Management	1	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	3	160	1,010
Workshops	9	446	3,556
Summer Institutes	4	128	947
Weekend or Evening Courses	2	42	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#446 - Whitbourne Elementary, Whitbourne

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	669	5,630
ESR Response Rate:	100.0	98.7	94.7

### Category

### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	0	13	125
Computers and technology	4	298	1,624
Counseling	0	25	253
Curriculum	0	40	570
Discipline and Classroom Management	3	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	0	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	0	26	208
Learning Disabilities	0	36	285
Learning Resources	0	3	52
Learning Strategies	0	27	69
Literacy Reading	4	81	455
Mathematics	1	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	0	20	203
Science	2	33	334
Social Studies	0	6	100
Special Education	1	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	1	3	80
Writing	1	5	96

### Preferred Method of Delivery

On-line via Internet	4	160	1,010
Workshops	6	446	3,556
Summer Institutes	1	128	947
Weekend or Evening Courses	2	42	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 9 - Avalon West

#464 - Crescent Collegiate, Blaketown

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	47	669	5,630
ESR Response Rate:	95.8	98.7	94.7

### Category

### Number of Teachers\*

Administration	2	10	122
Alternative Programming	0	8	69
Art	3	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	1	13	125
Computers and technology	25	298	1,624
Counseling	3	25	253
Curriculum	7	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	2	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	3	26	208
Learning Disabilities	3	36	285
Learning Resources	2	3	52
Learning Strategies	5	27	69
Literacy Reading	1	81	455
Mathematics	4	60	493
Mediation	0	1	11
Mentoring	1	1	7
Middle School	0	1	15
Motivation	0	5	85
Multi Grading	0	18	104
Music	1	21	132
Network Administration	1	2	17
Physical Education	1	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	3	19	281
School Development	1	20	203
Science	2	33	334
Social Studies	0	6	100
Special Education	3	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	0	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

### Preferred Method of Delivery

On-line via Internet	10	160	1,010
Workshops	35	446	3,556
Summer Institutes	12	128	947
Weekend or Evening Courses	5	42	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 9 - Avalon West

#476 - Baccalieu Collegiate, Old Perlican

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	669	5,630
ESR Response Rate:	100.0	98.7	94.7

#### Category

#### Number of Teachers\*

Administration	0	10	122
Alternative Programming	0	8	69
Art	0	15	144
Assessment and Evaluation	0	44	364
Autism	0	10	70
Behaviour Management	0	39	220
Brain research, Multiple Intelligences	2	13	125
Computers and technology	12	298	1,624
Counseling	2	25	253
Curriculum	2	40	570
Discipline and Classroom Management	1	43	383
Diverse learners	0	1	53
Drama	0	4	33
ESL	0	0	20
First Steps	0	12	92
French	1	27	222
Guided Reading	0	14	46
Language Arts	0	31	385
Leadership Skills	2	26	208
Learning Disabilities	2	36	285
Learning Resources	0	3	52
Learning Strategies	2	27	69
Literacy Reading	2	81	455
Mathematics	4	60	493
Mediation	0	1	11
Mentoring	0	1	7
Middle School	0	1	15
Motivation	1	5	85
Multi Grading	0	18	104
Music	0	21	132
Network Administration	0	2	17
Physical Education	0	13	116
Rubrics	0	5	39
SMT	0	0	9
Safe and Caring Schools	0	19	281
School Development	2	20	203
Science	2	33	334
Social Studies	0	6	100
Special Education	3	86	700
Stress Management	0	7	153
Teacher Evaluation	0	1	29
Teacher Health and Wellness	1	4	81
Teaching and Learning Strategies	1	27	306
Team Building	0	6	54
Time Management	0	3	80
Writing	0	5	96

#### Preferred Method of Delivery

On-line via Internet	8	160	1,010
Workshops	15	446	3,556
Summer Institutes	9	128	947
Weekend or Evening Courses	1	42	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#292 - St. Patrick's Elementary, Bay Bulls

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	3	79	144
Assessment and Evaluation	3	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	0	493	1,624
Counseling	0	72	253
Curriculum	1	204	570
Discipline and Classroom Management	4	121	383
Diverse learners	0	5	53
Drama	2	12	33
ESL	0	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	0	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	2	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	1	44	96

**Preferred Method of Delivery**

On-line via Internet	0	299	1,010
Workshops	8	1,187	3,556
Summer Institutes	3	340	947
Weekend or Evening Courses	2	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#293 - Immaculate Conception, Bell Island

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	1,722	5,630
ESR Response Rate:	88.9	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	3	493	1,624
Counseling	3	72	253
Curriculum	3	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	0	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	2	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	4	67	203
Science	2	117	334
Social Studies	2	37	100
Special Education	2	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	1	20	54
Time Management	1	38	80
Writing	2	44	96

#### Preferred Method of Delivery

On-line via Internet	5	299	1,010
Workshops	11	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	0	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#294 - St. Augustine's Primary, Bell Island

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	7	1,722	5,630
ESR Response Rate:	77.8	91.0	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	1	493	1,624
Counseling	0	72	253
Curriculum	0	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	0	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	0	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	1	44	96

**Preferred Method of Delivery**

On-line via Internet	0	299	1,010
Workshops	4	1,187	3,556
Summer Institutes	0	340	947
Weekend or Evening Courses	0	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#296 - St. Michael's High, Bell Island

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	9	1,722	5,630
ESR Response Rate:	45.0	91.0	94.7

School information  
withheld due to a teacher  
response rate less than  
50%.

<u>Category</u>	<u>Number of Teachers*</u>	
Administration	43	122
Alternative Programming	27	69
Art	79	144
Assessment and Evaluation	139	364
Autism	23	70
Behaviour Management	60	220
Brain research, Multiple Intelligences	61	125
Computers and technology	493	1,624
Counseling	72	253
Curriculum	204	570
Discipline and Classroom Management	121	383
Diverse learners	5	53
Drama	12	33
ESL	9	20
First Steps	46	92
French	86	222
Guided Reading	22	46
Language Arts	152	385
Leadership Skills	72	208
Learning Disabilities	109	285
Learning Resources	23	52
Learning Strategies	25	69
Literacy Reading	152	455
Mathematics	165	493
Mediation	6	11
Mentoring	2	7
Middle School	0	15
Motivation	35	85
Multi Grading	4	104
Music	51	132
Network Administration	6	17
Physical Education	31	116
Rubrics	8	39
SMT	5	9
Safe and Caring Schools	95	281
School Development	67	203
Science	117	334
Social Studies	37	100
Special Education	225	700
Stress Management	54	153
Teacher Evaluation	12	29
Teacher Health and Wellness	35	81
Teaching and Learning Strategies	120	306
Team Building	20	54
Time Management	38	80
Writing	44	96

### Preferred Method of Delivery

On-line via Internet	299	1,010
Workshops	1,187	3,556
Summer Institutes	340	947
Weekend or Evening Courses	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#300 - Frank Roberts Junior High, Conception Bay South (Fox)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	31	1,722	5,630
ESR Response Rate:	96.9	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	4	61	125
Computers and technology	8	493	1,624
Counseling	1	72	253
Curriculum	3	204	570
Discipline and Classroom Management	3	121	383
Diverse learners	1	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	5	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	1	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	7	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	2	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	4	95	281
School Development	2	67	203
Science	2	117	334
Social Studies	3	37	100
Special Education	4	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	3	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

#### Preferred Method of Delivery

On-line via Internet	5	299	1,010
Workshops	22	1,187	3,556
Summer Institutes	3	340	947
Weekend or Evening Courses	6	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#302 - Queen Elizabeth Regional High School, Conception Ba

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	36	1,722	5,630
ESR Response Rate:	94.7	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	9	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	12	493	1,624
Counseling	2	72	253
Curriculum	6	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	1	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	1	72	208
Learning Disabilities	3	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	5	67	203
Science	2	117	334
Social Studies	1	37	100
Special Education	4	225	700
Stress Management	2	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	2	120	306
Team Building	0	20	54
Time Management	4	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	28	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	2	181	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#303 - St. Edward's, Conception Bay South (Kelligrews)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	30	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	2	27	69
Art	1	79	144
Assessment and Evaluation	4	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	11	493	1,624
Counseling	1	72	253
Curriculum	0	204	570
Discipline and Classroom Management	2	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	2	22	46
Language Arts	2	152	385
Leadership Skills	0	72	208
Learning Disabilities	3	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	4	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	3	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	2	117	334
Social Studies	0	37	100
Special Education	0	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	3	44	96

### Preferred Method of Delivery

On-line via Internet	7	299	1,010
Workshops	24	1,187	3,556
Summer Institutes	6	340	947
Weekend or Evening Courses	2	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#304 - Holy Spirit High, Conception Bay South (Manuels)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	38	1,722	5,630
ESR Response Rate:	95.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	6	493	1,624
Counseling	1	72	253
Curriculum	10	204	570
Discipline and Classroom Management	3	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	0	72	208
Learning Disabilities	0	109	285
Learning Resources	1	23	52
Learning Strategies	2	25	69
Literacy Reading	3	152	455
Mathematics	4	165	493
Mediation	1	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	3	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	3	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	2	37	100
Special Education	4	225	700
Stress Management	7	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	3	120	306
Team Building	0	20	54
Time Management	5	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	7	299	1,010
Workshops	30	1,187	3,556
Summer Institutes	6	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#305 - Villanova Junior High, Conception Bay South (Manuels)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	36	1,722	5,630
ESR Response Rate:	94.7	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	4	139	364
Autism	1	23	70
Behaviour Management	4	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	5	493	1,624
Counseling	3	72	253
Curriculum	3	204	570
Discipline and Classroom Management	10	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	1	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	3	152	385
Leadership Skills	1	72	208
Learning Disabilities	2	109	285
Learning Resources	2	23	52
Learning Strategies	1	25	69
Literacy Reading	3	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	2	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	6	95	281
School Development	4	67	203
Science	2	117	334
Social Studies	0	37	100
Special Education	5	225	700
Stress Management	2	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	3	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	5	299	1,010
Workshops	30	1,187	3,556
Summer Institutes	8	340	947
Weekend or Evening Courses	4	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#306 - St. George's Elementary, Conception Bay South (Manuel)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	1,722	5,630
ESR Response Rate:	81.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	6	493	1,624
Counseling	1	72	253
Curriculum	4	204	570
Discipline and Classroom Management	2	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	1	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	1	67	203
Science	2	117	334
Social Studies	0	37	100
Special Education	1	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	4	299	1,010
Workshops	10	1,187	3,556
Summer Institutes	2	340	947
Weekend or Evening Courses	2	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#307 - Mobile Central High School, Mobile

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	1,722	5,630
ESR Response Rate:	90.9	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	2	139	364
Autism	1	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	4	493	1,624
Counseling	3	72	253
Curriculum	4	204	570
Discipline and Classroom Management	3	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	1	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	2	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	2	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	6	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	3	299	1,010
Workshops	15	1,187	3,556
Summer Institutes	1	340	947
Weekend or Evening Courses	2	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#308 - Mary Queen of the World, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	1,722	5,630
ESR Response Rate:	96.7	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	3	79	144
Assessment and Evaluation	5	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	14	493	1,624
Counseling	1	72	253
Curriculum	1	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	5	86	222
Guided Reading	1	22	46
Language Arts	16	152	385
Leadership Skills	1	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	9	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	5	117	334
Social Studies	1	37	100
Special Education	5	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	6	299	1,010
Workshops	24	1,187	3,556
Summer Institutes	9	340	947
Weekend or Evening Courses	8	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#309 - Morris Academy, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	1	27	69
Art	1	79	144
Assessment and Evaluation	3	139	364
Autism	1	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	2	493	1,624
Counseling	1	72	253
Curriculum	1	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	6	46	92
French	0	86	222
Guided Reading	3	22	46
Language Arts	0	152	385
Leadership Skills	2	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	2	117	334
Social Studies	0	37	100
Special Education	5	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	3	299	1,010
Workshops	14	1,187	3,556
Summer Institutes	2	340	947
Weekend or Evening Courses	1	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#310 - Mount Pearl Intermediate, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	44	1,722	5,630
ESR Response Rate:	89.8	91.0	94.7

**Category**

**Number of Teachers\***

Administration	1	43	122
Alternative Programming	2	27	69
Art	0	79	144
Assessment and Evaluation	3	139	364
Autism	1	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	14	493	1,624
Counseling	3	72	253
Curriculum	8	204	570
Discipline and Classroom Management	5	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	7	86	222
Guided Reading	1	22	46
Language Arts	3	152	385
Leadership Skills	2	72	208
Learning Disabilities	5	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	1	6	17
Physical Education	3	31	116
Rubrics	0	8	39
SMT	1	5	9
Safe and Caring Schools	6	95	281
School Development	2	67	203
Science	5	117	334
Social Studies	0	37	100
Special Education	11	225	700
Stress Management	0	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	3	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	8	299	1,010
Workshops	37	1,187	3,556
Summer Institutes	13	340	947
Weekend or Evening Courses	10	181	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#311 - Mount Pearl Senior High, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	39	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	1	27	69
Art	4	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	15	493	1,624
Counseling	4	72	253
Curriculum	13	204	570
Discipline and Classroom Management	5	121	383
Diverse learners	1	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	3	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	0	165	493
Mediation	1	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	3	117	334
Social Studies	0	37	100
Special Education	6	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	3	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	9	299	1,010
Workshops	26	1,187	3,556
Summer Institutes	9	340	947
Weekend or Evening Courses	3	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#312 - Newtown Elementary School, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	1,722	5,630
ESR Response Rate:	103.4	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	0	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	0	86	222
Guided Reading	1	22	46
Language Arts	0	152	385
Leadership Skills	2	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	6	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	1	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	1	67	203
Science	3	117	334
Social Studies	0	37	100
Special Education	0	225	700
Stress Management	0	54	153
Teacher Evaluation	2	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	4	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	13	1,187	3,556
Summer Institutes	5	340	947
Weekend or Evening Courses	1	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#313 - O'Donel High, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	39	1,722	5,630
ESR Response Rate:	97.4	91.0	94.7

**Category**

**Number of Teachers\***

Administration	1	43	122
Alternative Programming	1	27	69
Art	2	79	144
Assessment and Evaluation	3	139	364
Autism	1	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	14	493	1,624
Counseling	3	72	253
Curriculum	5	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	1	72	208
Learning Disabilities	1	109	285
Learning Resources	1	23	52
Learning Strategies	1	25	69
Literacy Reading	0	152	455
Mathematics	5	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	2	67	203
Science	2	117	334
Social Studies	0	37	100
Special Education	4	225	700
Stress Management	1	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	4	120	306
Team Building	1	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	13	299	1,010
Workshops	23	1,187	3,556
Summer Institutes	6	340	947
Weekend or Evening Courses	2	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#315 - St. Peter's Junior High School, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	39	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	1	27	69
Art	0	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	10	61	125
Computers and technology	11	493	1,624
Counseling	1	72	253
Curriculum	7	204	570
Discipline and Classroom Management	3	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	2	72	208
Learning Disabilities	2	109	285
Learning Resources	1	23	52
Learning Strategies	7	25	69
Literacy Reading	2	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	1	4	104
Music	3	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	1	67	203
Science	2	117	334
Social Studies	1	37	100
Special Education	7	225	700
Stress Management	2	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	2	35	81
Teaching and Learning Strategies	2	120	306
Team Building	2	20	54
Time Management	0	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	11	299	1,010
Workshops	33	1,187	3,556
Summer Institutes	10	340	947
Weekend or Evening Courses	2	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#316 - St. Peter's Elementary, Mount Pearl

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	36	1,722	5,630
ESR Response Rate:	92.3	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	8	493	1,624
Counseling	0	72	253
Curriculum	1	204	570
Discipline and Classroom Management	2	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	8	46	92
French	7	86	222
Guided Reading	2	22	46
Language Arts	8	152	385
Leadership Skills	0	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	5	152	455
Mathematics	5	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	0	67	203
Science	9	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	2	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	4	299	1,010
Workshops	23	1,187	3,556
Summer Institutes	6	340	947
Weekend or Evening Courses	3	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#317 - St. Francis of Assisi, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	13	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	0	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	3	152	385
Leadership Skills	0	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

#### Preferred Method of Delivery

On-line via Internet	0	299	1,010
Workshops	8	1,187	3,556
Summer Institutes	2	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#318 - Holy Family School, Paradise

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	1,722	5,630
ESR Response Rate:	86.7	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	8	493	1,624
Counseling	1	72	253
Curriculum	0	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	2	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	0	72	208
Learning Disabilities	4	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	6	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	3	95	281
School Development	0	67	203
Science	3	117	334
Social Studies	0	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	8	299	1,010
Workshops	16	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	4	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#319 - Paradise Elementary, Paradise

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	27	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	3	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	7	493	1,624
Counseling	0	72	253
Curriculum	4	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	4	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	8	152	385
Leadership Skills	2	72	208
Learning Disabilities	3	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	8	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	3	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	4	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	2	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	20	1,187	3,556
Summer Institutes	5	340	947
Weekend or Evening Courses	5	181	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#320 - Beachy Cove Elementary, Portugal Cove - St. Philip's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	1	43	122
Alternative Programming	0	27	69
Art	7	79	144
Assessment and Evaluation	5	139	364
Autism	1	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	11	493	1,624
Counseling	1	72	253
Curriculum	1	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	2	22	46
Language Arts	4	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	1	25	69
Literacy Reading	2	152	455
Mathematics	9	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	6	117	334
Social Studies	0	37	100
Special Education	4	225	700
Stress Management	9	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	4	38	80
Writing	2	44	96

**Preferred Method of Delivery**

On-line via Internet	1	299	1,010
Workshops	22	1,187	3,556
Summer Institutes	8	340	947
Weekend or Evening Courses	3	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#324 - Beaconsfield Junior High, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	34	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	1	43	122
Alternative Programming	2	27	69
Art	1	79	144
Assessment and Evaluation	4	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	4	493	1,624
Counseling	5	72	253
Curriculum	7	204	570
Discipline and Classroom Management	5	121	383
Diverse learners	2	5	53
Drama	1	12	33
ESL	1	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	1	22	46
Language Arts	3	152	385
Leadership Skills	3	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	2	25	69
Literacy Reading	2	152	455
Mathematics	3	165	493
Mediation	1	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	4	51	132
Network Administration	1	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	5	95	281
School Development	4	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	5	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	2	35	81
Teaching and Learning Strategies	3	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	1	44	96

**Preferred Method of Delivery**

On-line via Internet	6	299	1,010
Workshops	24	1,187	3,556
Summer Institutes	8	340	947
Weekend or Evening Courses	2	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#325 - Bishop Abraham, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	4	493	1,624
Counseling	0	72	253
Curriculum	0	204	570
<hr/>			
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	4	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
<hr/>			
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	9	152	455
Mathematics	8	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
<hr/>			
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	6	117	334
Social Studies	0	37	100
Special Education	4	225	700
Stress Management	0	54	153
<hr/>			
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	2	44	96

**Preferred Method of Delivery**

On-line via Internet	5	299	1,010
Workshops	15	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	5	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#326 - Bishop Feild Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	1,722	5,630
ESR Response Rate:	91.7	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	3	139	364
Autism	1	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	6	493	1,624
Counseling	2	72	253
Curriculum	1	204	570
Discipline and Classroom Management	3	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	1	152	385
Leadership Skills	2	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	5	152	455
Mathematics	4	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	2	117	334
Social Studies	0	37	100
Special Education	2	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	3	299	1,010
Workshops	14	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#327 - Bishops College, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	43	1,722	5,630
ESR Response Rate:	97.7	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	3	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	25	493	1,624
Counseling	2	72	253
Curriculum	7	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	2	72	208
Learning Disabilities	3	109	285
Learning Resources	1	23	52
Learning Strategies	1	25	69
Literacy Reading	2	152	455
Mathematics	3	165	493
Mediation	1	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	3	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	1	67	203
Science	3	117	334
Social Studies	2	37	100
Special Education	0	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	2	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	10	299	1,010
Workshops	29	1,187	3,556
Summer Institutes	6	340	947
Weekend or Evening Courses	3	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#328 - Booth Memorial High School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	37	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	3	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	4	139	364
Autism	1	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	9	493	1,624
Counseling	2	72	253
Curriculum	10	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	0	46	92
French	3	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	3	72	208
Learning Disabilities	3	109	285
Learning Resources	1	23	52
Learning Strategies	1	25	69
Literacy Reading	2	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	1	67	203
Science	2	117	334
Social Studies	2	37	100
Special Education	0	225	700
Stress Management	0	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	5	120	306
Team Building	1	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	7	299	1,010
Workshops	25	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	4	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#330 - Brother Rice Junior High, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	1,722	5,630
ESR Response Rate:	67.6	91.0	94.7

**Category**

**Number of Teachers\***

Administration	1	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	5	493	1,624
Counseling	3	72	253
Curriculum	1	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	3	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	1	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	3	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	4	95	281
School Development	3	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	2	35	81
Teaching and Learning Strategies	1	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	8	299	1,010
Workshops	16	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	3	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#331 - Cowan Heights Elementary School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	25	1,722	5,630
ESR Response Rate:	83.3	91.0	94.7

**Category**

**Number of Teachers\***

Administration	3	43	122
Alternative Programming	1	27	69
Art	2	79	144
Assessment and Evaluation	4	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	5	493	1,624
Counseling	1	72	253
Curriculum	2	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	4	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	4	23	52
Learning Strategies	0	25	69
Literacy Reading	4	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	1	44	96

**Preferred Method of Delivery**

On-line via Internet	5	299	1,010
Workshops	14	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	3	181	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#334 - Larkhall Academy, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	1,722	5,630
ESR Response Rate:	87.0	91.0	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	43	122
Alternative Programming	2	27	69
Art	0	79	144
Assessment and Evaluation	0	139	364
Autism	6	23	70
Behaviour Management	5	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	5	493	1,624
Counseling	1	72	253
Curriculum	2	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	1	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	1	152	385
Leadership Skills	0	72	208
Learning Disabilities	3	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	9	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	2	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	3	299	1,010
Workshops	15	1,187	3,556
Summer Institutes	6	340	947
Weekend or Evening Courses	1	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#335 - Leary's Brook Junior High, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	28	1,722	5,630
ESR Response Rate:	90.3	91.0	94.7

**Category**

**Number of Teachers\***

Administration	1	43	122
Alternative Programming	1	27	69
Art	0	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	9	61	125
Computers and technology	5	493	1,624
Counseling	0	72	253
Curriculum	2	204	570
Discipline and Classroom Management	4	121	383
Diverse learners	1	5	53
Drama	0	12	33
ESL	1	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	2	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	1	25	69
Literacy Reading	3	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	2	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	1	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	6	225	700
Stress Management	0	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	1	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	1	44	96

**Preferred Method of Delivery**

On-line via Internet	7	299	1,010
Workshops	19	1,187	3,556
Summer Institutes	1	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#336 - Gonzaga High School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	42	1,722	5,630
ESR Response Rate:	97.7	91.0	94.7

### Category

### Number of Teachers\*

Administration	2	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	3	139	364
Autism	1	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	15	493	1,624
Counseling	3	72	253
Curriculum	6	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	2	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	1	25	69
Literacy Reading	0	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	2	35	85
Multi Grading	0	4	104
Music	2	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	2	37	100
Special Education	2	225	700
Stress Management	3	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	2	35	81
Teaching and Learning Strategies	5	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	8	299	1,010
Workshops	28	1,187	3,556
Summer Institutes	6	340	947
Weekend or Evening Courses	5	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#337 - Goulds Elementary, St. John's (Goulds)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	32	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	1	493	1,624
Counseling	1	72	253
Curriculum	1	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	2	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	5	152	385
Leadership Skills	0	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	3	152	455
Mathematics	10	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	2	117	334
Social Studies	0	37	100
Special Education	5	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	5	44	96

### Preferred Method of Delivery

On-line via Internet	3	299	1,010
Workshops	21	1,187	3,556
Summer Institutes	9	340	947
Weekend or Evening Courses	3	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#339 - Holy Cross Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	1,722	5,630
ESR Response Rate:	95.5	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	0	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	3	86	222
Guided Reading	0	22	46
Language Arts	3	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	3	152	455
Mathematics	6	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	2	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	3	117	334
Social Studies	0	37	100
Special Education	2	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	2	44	96

**Preferred Method of Delivery**

On-line via Internet	1	299	1,010
Workshops	14	1,187	3,556
Summer Institutes	5	340	947
Weekend or Evening Courses	2	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#340 - Holy Heart of Mary High School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	50	1,722	5,630
ESR Response Rate:	84.7	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	6	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	3	61	125
Computers and technology	15	493	1,624
Counseling	2	72	253
Curriculum	16	204	570
Discipline and Classroom Management	2	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	4	72	208
Learning Disabilities	5	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	1	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	2	67	203
Science	0	117	334
Social Studies	1	37	100
Special Education	5	225	700
Stress Management	5	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	3	35	81
Teaching and Learning Strategies	6	120	306
Team Building	1	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	15	299	1,010
Workshops	32	1,187	3,556
Summer Institutes	5	340	947
Weekend or Evening Courses	3	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#341 - I.J. Samson, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	21	1,722	5,630
ESR Response Rate:	84.0	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	3	204	570
Discipline and Classroom Management	4	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	0	72	208
Learning Disabilities	0	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	4	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	2	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

#### Preferred Method of Delivery

On-line via Internet	4	299	1,010
Workshops	12	1,187	3,556
Summer Institutes	3	340	947
Weekend or Evening Courses	0	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#342 - MacDonald Drive Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	43	122
Alternative Programming	1	27	69
Art	2	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	2	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	2	9	20
First Steps	2	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	7	152	385
Leadership Skills	0	72	208
Learning Disabilities	3	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	3	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	1	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	2	5	9
Safe and Caring Schools	0	95	281
School Development	1	67	203
Science	4	117	334
Social Studies	1	37	100
Special Education	6	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	1	120	306
Team Building	1	20	54
Time Management	1	38	80
Writing	0	44	96

#### Preferred Method of Delivery

On-line via Internet	4	299	1,010
Workshops	21	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	2	181	418





**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#343 - MacDonald Drive Junior High School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	38	1,722	5,630
ESR Response Rate:	95.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	3	27	69
Art	1	79	144
Assessment and Evaluation	4	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	10	493	1,624
Counseling	1	72	253
Curriculum	8	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	0	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	1	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	1	8	39
SMT	0	5	9
Safe and Caring Schools	4	95	281
School Development	1	67	203
Science	2	117	334
Social Studies	2	37	100
Special Education	3	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	3	120	306
Team Building	1	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	4	299	1,010
Workshops	23	1,187	3,556
Summer Institutes	10	340	947
Weekend or Evening Courses	2	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#345 - Mary Queen of Peace, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	32	1,722	5,630
ESR Response Rate:	94.1	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	0	139	364
Autism	1	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	10	493	1,624
Counseling	0	72	253
Curriculum	3	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	1	9	20
First Steps	1	46	92
French	4	86	222
Guided Reading	0	22	46
Language Arts	4	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	5	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	1	4	104
Music	2	51	132
Network Administration	1	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	1	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	4	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	4	44	96

**Preferred Method of Delivery**

On-line via Internet	1	299	1,010
Workshops	26	1,187	3,556
Summer Institutes	2	340	947
Weekend or Evening Courses	1	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#347 - Prince of Wales Collegiate, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	35	1,722	5,630
ESR Response Rate:	74.5	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	1	27	69
Art	1	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	9	493	1,624
Counseling	4	72	253
Curriculum	5	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	5	72	208
Learning Disabilities	3	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	2	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	4	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	1	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	2	225	700
Stress Management	2	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	8	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	8	299	1,010
Workshops	21	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	3	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#348 - Roncalli Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	2	493	1,624
Counseling	0	72	253
Curriculum	1	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	1	152	385
Leadership Skills	1	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	4	152	455
Mathematics	4	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	4	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	9	1,187	3,556
Summer Institutes	5	340	947
Weekend or Evening Courses	3	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#349 - St. Andrew's Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	17	1,722	5,630
ESR Response Rate:	89.5	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	3	493	1,624
Counseling	1	72	253
Curriculum	2	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	0	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	3	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	2	117	334
Social Studies	1	37	100
Special Education	3	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

#### Preferred Method of Delivery

On-line via Internet	4	299	1,010
Workshops	6	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	4	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#350 - St. John Bosco, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	1,722	5,630
ESR Response Rate:	73.1	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	5	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	9	493	1,624
Counseling	1	72	253
Curriculum	2	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	3	152	385
Leadership Skills	1	72	208
Learning Disabilities	0	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	2	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

#### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	14	1,187	3,556
Summer Institutes	3	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#353 - St. Kevin's Elementary, St. John's (Goulds)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	1,722	5,630
ESR Response Rate:	93.5	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	1	27	69
Art	1	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	4	493	1,624
Counseling	1	72	253
Curriculum	4	204	570
Discipline and Classroom Management	2	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	1	72	208
Learning Disabilities	3	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	1	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	5	225	700
Stress Management	2	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	3	299	1,010
Workshops	13	1,187	3,556
Summer Institutes	1	340	947
Weekend or Evening Courses	5	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#354 - St. Kevin's High, St. John's (Goulds)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	26	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	1	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	16	493	1,624
Counseling	2	72	253
Curriculum	4	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	1	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	1	67	203
Science	1	117	334
Social Studies	1	37	100
Special Education	2	225	700
Stress Management	2	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	2	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	5	299	1,010
Workshops	20	1,187	3,556
Summer Institutes	2	340	947
Weekend or Evening Courses	2	181	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#355 - St. Mary's Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	11	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	0	139	364
Autism	2	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	5	493	1,624
Counseling	0	72	253
Curriculum	3	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	2	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	0	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	1	299	1,010
Workshops	9	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	3	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#356 - St. Matthews Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	30	1,722	5,630
ESR Response Rate:	96.8	91.0	94.7

### Category

### Number of Teachers\*

Administration	2	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	14	493	1,624
Counseling	1	72	253
Curriculum	2	204	570
Discipline and Classroom Management	4	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	3	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	1	72	208
Learning Disabilities	4	109	285
Learning Resources	0	23	52
Learning Strategies	1	25	69
Literacy Reading	4	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	3	95	281
School Development	2	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	1	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	3	299	1,010
Workshops	20	1,187	3,556
Summer Institutes	8	340	947
Weekend or Evening Courses	5	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#359 - St. Paul's Junior High, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	28	1,722	5,630
ESR Response Rate:	79.4	91.0	94.7

**Category**

**Number of Teachers\***

Administration	2	43	122
Alternative Programming	1	27	69
Art	0	79	144
Assessment and Evaluation	4	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	6	493	1,624
Counseling	1	72	253
Curriculum	3	204	570
Discipline and Classroom Management	9	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	2	72	208
Learning Disabilities	1	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	5	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	4	95	281
School Development	4	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	2	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	4	35	81
Teaching and Learning Strategies	0	120	306
Team Building	1	20	54
Time Management	2	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	5	299	1,010
Workshops	22	1,187	3,556
Summer Institutes	3	340	947
Weekend or Evening Courses	6	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#360 - Rennie's River Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	16	1,722	5,630
ESR Response Rate:	72.7	91.0	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	7	493	1,624
Counseling	2	72	253
Curriculum	1	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	1	9	20
First Steps	1	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	1	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	2	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	2	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	1	37	100
Special Education	4	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	2	44	96

#### Preferred Method of Delivery

On-line via Internet	3	299	1,010
Workshops	13	1,187	3,556
Summer Institutes	1	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#362 - St. Teresa's School/Ecole Ste-Thérèse, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	35	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	1	43	122
Alternative Programming	0	27	69
Art	4	79	144
Assessment and Evaluation	5	139	364
Autism	0	23	70
Behaviour Management	3	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	2	204	570
Discipline and Classroom Management	4	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	2	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	1	72	208
Learning Disabilities	3	109	285
Learning Resources	0	23	52
Learning Strategies	1	25	69
Literacy Reading	2	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	3	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	2	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	3	117	334
Social Studies	1	37	100
Special Education	4	225	700
Stress Management	0	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	11	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	2	44	96

### Preferred Method of Delivery

On-line via Internet	8	299	1,010
Workshops	18	1,187	3,556
Summer Institutes	9	340	947
Weekend or Evening Courses	4	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#363 - Vanier Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	14	1,722	5,630
ESR Response Rate:	63.6	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	4	493	1,624
Counseling	0	72	253
Curriculum	1	204	570
Discipline and Classroom Management	2	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	2	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	2	25	69
Literacy Reading	2	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	1	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	1	44	96

**Preferred Method of Delivery**

On-line via Internet	1	299	1,010
Workshops	10	1,187	3,556
Summer Institutes	5	340	947
Weekend or Evening Courses	2	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#364 - Virginia Park Elementary School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

**Category**

**Number of Teachers\***

Administration	3	43	122
Alternative Programming	0	27	69
Art	3	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	11	493	1,624
Counseling	2	72	253
Curriculum	2	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	3	72	208
Learning Disabilities	2	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	4	152	455
Mathematics	3	165	493
Mediation	1	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	1	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	7	299	1,010
Workshops	18	1,187	3,556
Summer Institutes	5	340	947
Weekend or Evening Courses	4	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#366 - Topsail Elementary, Conception Bay South (Topsail)

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	33	1,722	5,630
ESR Response Rate:	97.1	91.0	94.7

**Category**

**Number of Teachers\***

Administration	0	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	12	493	1,624
Counseling	2	72	253
Curriculum	0	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	8	152	385
Leadership Skills	1	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	3	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	1	67	203
Science	7	117	334
Social Studies	1	37	100
Special Education	6	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	1	44	96

**Preferred Method of Delivery**

On-line via Internet	3	299	1,010
Workshops	20	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	3	181	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#367 - Holy Trinity Elementary, Torbay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	37	1,722	5,630
ESR Response Rate:	88.1	91.0	94.7

### Category

### Number of Teachers\*

Administration	3	43	122
Alternative Programming	1	27	69
Art	1	79	144
Assessment and Evaluation	5	139	364
Autism	0	23	70
Behaviour Management	2	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	22	493	1,624
Counseling	0	72	253
Curriculum	2	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	1	46	92
French	2	86	222
Guided Reading	0	22	46
Language Arts	8	152	385
Leadership Skills	2	72	208
Learning Disabilities	6	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	9	152	455
Mathematics	4	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	4	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	5	95	281
School Development	0	67	203
Science	3	117	334
Social Studies	0	37	100
Special Education	8	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	3	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	2	44	96

### Preferred Method of Delivery

On-line via Internet	8	299	1,010
Workshops	31	1,187	3,556
Summer Institutes	9	340	947
Weekend or Evening Courses	3	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#368 - Holy Trinity High School, Torbay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	1,722	5,630
ESR Response Rate:	96.7	91.0	94.7

### Category

### Number of Teachers\*

Administration	3	43	122
Alternative Programming	4	27	69
Art	0	79	144
Assessment and Evaluation	4	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	7	493	1,624
Counseling	0	72	253
Curriculum	7	204	570
Discipline and Classroom Management	6	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	0	152	385
Leadership Skills	2	72	208
Learning Disabilities	1	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	4	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	1	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	5	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	2	35	81
Teaching and Learning Strategies	1	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	3	299	1,010
Workshops	21	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#370 - Stella Maris Academy, Trepassey

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	23	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	3	43	122
Alternative Programming	1	27	69
Art	2	79	144
Assessment and Evaluation	3	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	8	493	1,624
Counseling	1	72	253
Curriculum	3	204	570
Discipline and Classroom Management	3	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	0	22	46
Language Arts	3	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	1	23	52
Learning Strategies	1	25	69
Literacy Reading	3	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	2	117	334
Social Studies	1	37	100
Special Education	3	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	4	299	1,010
Workshops	19	1,187	3,556
Summer Institutes	9	340	947
Weekend or Evening Courses	2	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#371 - Upper Gullies Elementary, Conception Bay South(Uppe

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	22	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	4	79	144
Assessment and Evaluation	2	139	364
Autism	2	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	5	493	1,624
Counseling	0	72	253
Curriculum	3	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	1	152	385
Leadership Skills	1	72	208
Learning Disabilities	5	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	6	152	455
Mathematics	4	165	493
Mediation	0	6	11
Mentoring	1	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	1	67	203
Science	1	117	334
Social Studies	3	37	100
Special Education	6	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	5	299	1,010
Workshops	18	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#372 - St. Bernard's Primary, Witless Bay

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	1	493	1,624
Counseling	0	72	253
Curriculum	1	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	1	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	1	25	69
Literacy Reading	4	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	1	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	0	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	6	1,187	3,556
Summer Institutes	3	340	947
Weekend or Evening Courses	2	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#447 - Baltimore School, Ferryland

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	30	1,722	5,630
ESR Response Rate:	90.9	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	1	204	570
Discipline and Classroom Management	7	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	0	152	385
Leadership Skills	1	72	208
Learning Disabilities	0	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	2	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	1	35	85
Multi Grading	0	4	104
Music	4	51	132
Network Administration	0	6	17
Physical Education	2	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	4	95	281
School Development	0	67	203
Science	2	117	334
Social Studies	2	37	100
Special Education	4	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	2	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	3	299	1,010
Workshops	14	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	1	181	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 10 - Avalon East

#452 - District School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	27	1,722	5,630
ESR Response Rate:	84.8	91.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	1	139	364
Autism	3	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	2	61	125
Computers and technology	6	493	1,624
Counseling	1	72	253
Curriculum	1	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	10	152	385
Leadership Skills	0	72	208
Learning Disabilities	2	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	0	165	493
Mediation	1	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	1	67	203
Science	0	117	334
Social Studies	0	37	100
Special Education	10	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	0	44	96

#### Preferred Method of Delivery

On-line via Internet	4	299	1,010
Workshops	13	1,187	3,556
Summer Institutes	9	340	947
Weekend or Evening Courses	6	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#465 - Holy Cross Junior High School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	19	1,722	5,630
ESR Response Rate:	79.2	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	3	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	3	493	1,624
Counseling	0	72	253
Curriculum	2	204	570
Discipline and Classroom Management	1	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	0	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	2	72	208
Learning Disabilities	0	109	285
Learning Resources	1	23	52
Learning Strategies	0	25	69
Literacy Reading	3	152	455
Mathematics	1	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	1	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	5	95	281
School Development	4	67	203
Science	0	117	334
Social Studies	1	37	100
Special Education	2	225	700
Stress Management	0	54	153
Teacher Evaluation	1	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	2	120	306
Team Building	1	20	54
Time Management	0	38	80
Writing	1	44	96

### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	13	1,187	3,556
Summer Institutes	4	340	947
Weekend or Evening Courses	4	181	418





# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#466 - Macpherson Elementary, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	12	1,722	5,630
ESR Response Rate:	57.1	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	1	79	144
Assessment and Evaluation	0	139	364
Autism	0	23	70
Behaviour Management	0	60	220
Brain research, Multiple Intelligences	1	61	125
Computers and technology	6	493	1,624
Counseling	0	72	253
Curriculum	0	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	1	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	2	152	385
Leadership Skills	0	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	1	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	0	67	203
Science	1	117	334
Social Studies	0	37	100
Special Education	2	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	1	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	1	38	80
Writing	0	44	96

### Preferred Method of Delivery

On-line via Internet	2	299	1,010
Workshops	7	1,187	3,556
Summer Institutes	2	340	947
Weekend or Evening Courses	2	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

### District 10 - Avalon East

#468 - Hazelwood Elementary School, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	29	1,722	5,630
ESR Response Rate:	80.6	91.0	94.7

### Category

### Number of Teachers\*

Administration	0	43	122
Alternative Programming	0	27	69
Art	2	79	144
Assessment and Evaluation	2	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	4	493	1,624
Counseling	0	72	253
Curriculum	3	204	570
Discipline and Classroom Management	0	121	383
Diverse learners	0	5	53
Drama	1	12	33
ESL	0	9	20
First Steps	2	46	92
French	1	86	222
Guided Reading	1	22	46
Language Arts	2	152	385
Leadership Skills	3	72	208
Learning Disabilities	4	109	285
Learning Resources	0	23	52
Learning Strategies	1	25	69
Literacy Reading	0	152	455
Mathematics	3	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	0	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	0	95	281
School Development	6	67	203
Science	3	117	334
Social Studies	0	37	100
Special Education	3	225	700
Stress Management	0	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	0	20	54
Time Management	0	38	80
Writing	2	44	96

### Preferred Method of Delivery

On-line via Internet	6	299	1,010
Workshops	22	1,187	3,556
Summer Institutes	7	340	947
Weekend or Evening Courses	4	181	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

**District 10 - Avalon East**

#473 - Cape St. Francis Elementary, Pouch Cove

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	20	1,722	5,630
ESR Response Rate:	100.0	91.0	94.7

<u>Category</u>	<u>Number of Teachers*</u>		
Administration	0	43	122
Alternative Programming	0	27	69
Art	0	79	144
Assessment and Evaluation	1	139	364
Autism	0	23	70
Behaviour Management	1	60	220
Brain research, Multiple Intelligences	0	61	125
Computers and technology	4	493	1,624
Counseling	0	72	253
Curriculum	1	204	570
Discipline and Classroom Management	5	121	383
Diverse learners	0	5	53
Drama	0	12	33
ESL	0	9	20
First Steps	2	46	92
French	0	86	222
Guided Reading	0	22	46
Language Arts	1	152	385
Leadership Skills	2	72	208
Learning Disabilities	1	109	285
Learning Resources	0	23	52
Learning Strategies	0	25	69
Literacy Reading	5	152	455
Mathematics	0	165	493
Mediation	0	6	11
Mentoring	0	2	7
Middle School	0	0	15
Motivation	0	35	85
Multi Grading	0	4	104
Music	0	51	132
Network Administration	0	6	17
Physical Education	1	31	116
Rubrics	0	8	39
SMT	0	5	9
Safe and Caring Schools	1	95	281
School Development	4	67	203
Science	3	117	334
Social Studies	1	37	100
Special Education	6	225	700
Stress Management	2	54	153
Teacher Evaluation	0	12	29
Teacher Health and Wellness	0	35	81
Teaching and Learning Strategies	1	120	306
Team Building	1	20	54
Time Management	1	38	80
Writing	0	44	96

**Preferred Method of Delivery**

On-line via Internet	5	299	1,010
Workshops	16	1,187	3,556
Summer Institutes	2	340	947
Weekend or Evening Courses	1	181	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 11 -Conseil Scolaire Francophone Provincial

#095 - École Notre-Dame du Cap, De Grau

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	16	5,630
ESR Response Rate:	40.0	55.0	94.7

School information withheld due to a teacher response rate less than 50%.

<u>Category</u>	<u>Number of Teachers*</u>	
Administration	1	122
Alternative Programming	0	69
Art	0	144
Assessment and Evaluation	1	364
Autism	0	70
Behaviour Management	0	220
Brain research, Multiple Intelligences	0	125
Computers and technology	3	1,624
Counseling	1	253
Curriculum	1	570
Discipline and Classroom Management	5	383
Diverse learners	0	53
Drama	0	33
ESL	0	20
First Steps	0	92
French	1	222
Guided Reading	0	46
Language Arts	0	385
Leadership Skills	2	208
Learning Disabilities	0	285
Learning Resources	0	52
Learning Strategies	0	69
Literacy Reading	1	455
Mathematics	1	493
Mediation	0	11
Mentoring	0	7
Middle School	0	15
Motivation	0	85
Multi Grading	4	104
Music	0	132
Network Administration	0	17
Physical Education	0	116
Rubrics	0	39
SMT	0	9
Safe and Caring Schools	0	281
School Development	0	203
Science	1	334
Social Studies	0	100
Special Education	2	700
Stress Management	0	153
Teacher Evaluation	0	29
Teacher Health and Wellness	0	81
Teaching and Learning Strategies	1	306
Team Building	0	54
Time Management	0	80
Writing	0	96

### Preferred Method of Delivery

On-line via Internet	2	1,010
Workshops	7	3,556
Summer Institutes	7	947
Weekend or Evening Courses	2	418



**Professional Development Report, 2002-03**  
**Educational Staff Record (ESR)**

District 11 -Conseil Scolaire Francophone Provincial

#107 - École Ste-Anne, La Grand'Terre

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	6	16	5,630
ESR Response Rate:	60.0	55.0	94.7

**Category**

**Number of Teachers\***

Administration	0	1	122
Alternative Programming	0	0	69
Art	0	0	144
Assessment and Evaluation	0	1	364
Autism	0	0	70
Behaviour Management	0	0	220
Brain research, Multiple Intelligences	0	0	125
Computers and technology	1	3	1,624
Counseling	1	1	253
Curriculum	1	1	570
Discipline and Classroom Management	3	5	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	0	92
French	0	1	222
Guided Reading	0	0	46
Language Arts	0	0	385
Leadership Skills	0	2	208
Learning Disabilities	0	0	285
Learning Resources	0	0	52
Learning Strategies	0	0	69
Literacy Reading	0	1	455
Mathematics	1	1	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	0	85
Multi Grading	0	4	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	0	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	0	281
School Development	0	0	203
Science	0	1	334
Social Studies	0	0	100
Special Education	2	2	700
Stress Management	0	0	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	0	81
Teaching and Learning Strategies	0	1	306
Team Building	0	0	54
Time Management	0	0	80
Writing	0	0	96

**Preferred Method of Delivery**

On-line via Internet	0	2	1,010
Workshops	2	7	3,556
Summer Institutes	2	7	947
Weekend or Evening Courses	1	2	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 11 -Conseil Scolaire Francophone Provincial

#459 - Centre éducatif l'ENVOL, Labrador City

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	3	16	5,630
ESR Response Rate:	75.0	55.0	94.7

#### Category

#### Number of Teachers\*

Administration	0	1	122
Alternative Programming	0	0	69
Art	0	0	144
Assessment and Evaluation	0	1	364
Autism	0	0	70
Behaviour Management	0	0	220
Brain research, Multiple Intelligences	0	0	125
Computers and technology	0	3	1,624
Counseling	0	1	253
Curriculum	0	1	570
Discipline and Classroom Management	1	5	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	0	92
French	0	1	222
Guided Reading	0	0	46
Language Arts	0	0	385
Leadership Skills	2	2	208
Learning Disabilities	0	0	285
Learning Resources	0	0	52
Learning Strategies	0	0	69
Literacy Reading	0	1	455
Mathematics	0	1	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	0	85
Multi Grading	1	4	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	0	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	0	281
School Development	0	0	203
Science	0	1	334
Social Studies	0	0	100
Special Education	0	2	700
Stress Management	0	0	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	0	81
Teaching and Learning Strategies	0	1	306
Team Building	0	0	54
Time Management	0	0	80
Writing	0	0	96

#### Preferred Method of Delivery

On-line via Internet	0	2	1,010
Workshops	1	7	3,556
Summer Institutes	1	7	947
Weekend or Evening Courses	1	2	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

District 11 -Conseil Scolaire Francophone Provincial

#460 - École Française de Saint-Jean, St. John's

		<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:		3	16	5,630
ESR Response Rate:	School information withheld due to a teacher response rate less than 50%.	33.3	55.0	94.7

<u>Category</u>	<u>Number of Teachers*</u>	
Administration	1	122
Alternative Programming	0	69
Art	0	144
Assessment and Evaluation	1	364
Autism	0	70
Behaviour Management	0	220
Brain research, Multiple Intelligences	0	125
Computers and technology	3	1,624
Counseling	1	253
Curriculum	1	570
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Discipline and Classroom Management	5	383
Diverse learners	0	53
Drama	0	33
ESL	0	20
First Steps	0	92
French	1	222
Guided Reading	0	46
Language Arts	0	385
Leadership Skills	2	208
Learning Disabilities	0	285
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Learning Resources	0	52
Learning Strategies	0	69
Literacy Reading	1	455
Mathematics	1	493
Mediation	0	11
Mentoring	0	7
Middle School	0	15
Motivation	0	85
Multi Grading	4	104
Music	0	132
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Network Administration	0	17
Physical Education	0	116
Rubrics	0	39
SMT	0	9
Safe and Caring Schools	0	281
School Development	0	203
Science	1	334
Social Studies	0	100
Special Education	2	700
Stress Management	0	153
<hr/>		
Teacher Evaluation	0	29
Teacher Health and Wellness	0	81
Teaching and Learning Strategies	1	306
Team Building	0	54
Time Management	0	80
Writing	0	96

#### Preferred Method of Delivery

On-line via Internet	2	1,010
Workshops	7	3,556
Summer Institutes	7	947
Weekend or Evening Courses	2	418



# Professional Development Report, 2002-03

## Educational Staff Record (ESR)

District 11 -Conseil Scolaire Francophone Provincial

#472 - École Boréale de Goose Bay, Happy Valley - Goose Ba

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	2	16	5,630
ESR Response Rate:	66.7	55.0	94.7

### Category

### Number of Teachers\*

Administration	0	1	122
Alternative Programming	0	0	69
Art	0	0	144
Assessment and Evaluation	0	1	364
Autism	0	0	70
Behaviour Management	0	0	220
Brain research, Multiple Intelligences	0	0	125
Computers and technology	0	3	1,624
Counseling	0	1	253
Curriculum	0	1	570
Discipline and Classroom Management	0	5	383
Diverse learners	0	0	53
Drama	0	0	33
ESL	0	0	20
First Steps	0	0	92
French	0	1	222
Guided Reading	0	0	46
Language Arts	0	0	385
Leadership Skills	0	2	208
Learning Disabilities	0	0	285
Learning Resources	0	0	52
Learning Strategies	0	0	69
Literacy Reading	0	1	455
Mathematics	0	1	493
Mediation	0	0	11
Mentoring	0	0	7
Middle School	0	0	15
Motivation	0	0	85
Multi Grading	2	4	104
Music	0	0	132
Network Administration	0	0	17
Physical Education	0	0	116
Rubrics	0	0	39
SMT	0	0	9
Safe and Caring Schools	0	0	281
School Development	0	0	203
Science	0	1	334
Social Studies	0	0	100
Special Education	0	2	700
Stress Management	0	0	153
Teacher Evaluation	0	0	29
Teacher Health and Wellness	0	0	81
Teaching and Learning Strategies	0	1	306
Team Building	0	0	54
Time Management	0	0	80
Writing	0	0	96

### Preferred Method of Delivery

On-line via Internet	1	2	1,010
Workshops	1	7	3,556
Summer Institutes	2	7	947
Weekend or Evening Courses	0	2	418





## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 902 - Institutional Schools

#377 - NF School for the Deaf, St. John's

	<u>School</u>	<u>District</u>	<u>Province</u>
Number of Teachers:	10	10	5,630
ESR Response Rate:	40.0	40.0	94.7

School information withheld due to a teacher response rate less than 50%.

<u>Category</u>	<u>Number of Teachers*</u>	
Administration	0	122
Alternative Programming	0	69
Art	0	144
Assessment and Evaluation	0	364
Autism	0	70
Behaviour Management	0	220
Brain research, Multiple Intelligences	0	125
Computers and technology	1	1,624
Counseling	3	253
Curriculum	3	570
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Discipline and Classroom Management	2	383
Diverse learners	0	53
Drama	0	33
ESL	0	20
First Steps	0	92
French	0	222
Guided Reading	0	46
Language Arts	0	385
Leadership Skills	0	208
Learning Disabilities	4	285
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Learning Resources	0	52
Learning Strategies	0	69
Literacy Reading	0	455
Mathematics	2	493
Mediation	0	11
Mentoring	0	7
Middle School	0	15
Motivation	0	85
Multi Grading	1	104
Music	0	132
<hr/>		
Network Administration	0	17
Physical Education	0	116
Rubrics	0	39
SMT	0	9
Safe and Caring Schools	1	281
School Development	1	203
Science	0	334
Social Studies	1	100
Special Education	12	700
Stress Management	1	153
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Teacher Evaluation	0	29
Teacher Health and Wellness	0	81
Teaching and Learning Strategies	0	306
Team Building	0	54
Time Management	0	80
Writing	0	96

#### Preferred Method of Delivery

On-line via Internet	2	1,010
Workshops	7	3,556
Summer Institutes	0	947
Weekend or Evening Courses	2	418



## Professional Development Report, 2002-03

### Educational Staff Record (ESR)

#### District 903 - Social Service Schools

#378 - NF & Lab Youth Centre, Whitbourne

	<b>School information withheld due to number of teachers less than 2.</b>	<b><u>School</u></b>	<b><u>District</u></b>	<b><u>Province</u></b>
Number of Teachers:		1	1	5,630
ESR Response Rate:	<b>School information withheld due to a teacher response rate less than 50%.</b>	10.0	10.0	94.7

#### **Category**

#### **Number of Teachers\***

Administration	0	122
Alternative Programming	0	69
Art	0	144
Assessment and Evaluation	0	364
Autism	0	70
Behaviour Management	0	220
Brain research, Multiple Intelligences	0	125
Computers and technology	0	1,624
Counseling	0	253
Curriculum	0	570
Discipline and Classroom Management	0	383
Diverse learners	0	53
Drama	0	33
ESL	0	20
First Steps	0	92
French	0	222
Guided Reading	0	46
Language Arts	0	385
Leadership Skills	0	208
Learning Disabilities	0	285
Learning Resources	0	52
Learning Strategies	0	69
Literacy Reading	0	455
Mathematics	0	493
Mediation	0	11
Mentoring	0	7
Middle School	0	15
Motivation	0	85
Multi Grading	0	104
Music	0	132
Network Administration	0	17
Physical Education	0	116
Rubrics	0	39
SMT	0	9
Safe and Caring Schools	1	281
School Development	0	203
Science	0	334
Social Studies	0	100
Special Education	0	700
Stress Management	0	153
Teacher Evaluation	0	29
Teacher Health and Wellness	0	81
Teaching and Learning Strategies	0	306
Team Building	0	54
Time Management	0	80
Writing	0	96

#### **Preferred Method of Delivery**

On-line via Internet	1	1,010
Workshops	1	3,556
Summer Institutes	1	947
Weekend or Evening Courses	1	418